

**COURSE OVERVIEW HE0683(KP4)**  
**Behavioral Based Safety (Certified)**

**Course Title**

Behavioral Based Safety (Certified)

**Course Date/Venue**

Please refer to page 2

**Course Reference**

HE0683(KP4)

**Course Duration/Credits**

Five days/3.0 CEUs/30 PDHs



**Course Description**



***This practical and highly-interactive course includes real-life case studies where participants will be engaged in a series of interactive small groups and class workshops.***



This course is designed to provide participants with a detailed and up-to-date overview of behavioral based safety. It covers the understanding of behavior; why people are prepared to take unnecessary risk; the observing and assessment of behavior at work; the 'latent' and 'active' failure; how to change at risk behavior (latent and active); how to introduce these tools into their organization; and the improvement of risk perception within the organization.



During this interactive course, participants will learn the seven main categories of human failure; the safety culture and how can it be measured and improved; conducting safety culture survey; and developing action plans and creating continuous improvement.

### Course Objectives

Upon the successful completion of this course, participants will be able to:-

- Apply and gain an in-depth knowledge on behavioral based safety
- Define behavior and discuss why people are prepared to take unnecessary risk
- Observe and assess behavior at work as well as recognize 'latent' and 'active' failure and change at risk behavior
- Give an introduction to the tools into their organization and implement and improve risk perception within the organization
- Identify the seven main categories of human failure
- Perform safety culture and how can it be measured and improved
- Conduct a safety culture survey and develop action plans and create continuous improvement

### Exclusive Smart Training Kit - H-STK®



Participants of this course will receive the exclusive “Haward Smart Training Kit” (H-STK®). The H-STK® consists of a comprehensive set of technical content which includes **electronic version** of the course materials conveniently saved in a **Tablet PC**.

### Who Should Attend

This course provides an overview of all significant aspects and considerations of behavioral based safety for all safety engineers, process engineers and maintenance engineers.

### Course Date/Venue

Session(s)	Date	Venue
1	June 14-18, 2026	Meeting Room 4, Four Seasons Hotel Cairo at Nile Plaza, Corniche El Nil, Garden City, Cairo, Egypt
2	July 20-24, 2026	Ruben Boardroom, The Rubens at The Palace, Buckingham Palace Road, London, United Kingdom
3	August 30- September 03, 2026	Pierre Lotti Meeting Room, Movenpick Hotel Istanbul Golden Horn, Istanbul, Turkey
4	October 19-23, 2026	Salon Expo, NH Hotel Plaza de Armas, Seville, Spain
5	November 08-12, 2026	Tamra Meeting Room, Al Bandar Rotana Creek, Dubai, UAE
6	December 06-10, 2026	Meeting Plus 9, City Centre Rotana, Doha, Qatar
7	January 10-14, 2027	Tamra Meeting Room, Al Bandar Rotana Creek, Dubai, UAE
8	January 17-21, 2027	Salon Expo, NH Hotel Plaza de Armas, Seville, Spain
9	March 14-18, 2027	Meeting Plus 9, City Centre Rotana, Doha, Qatar

**Course Certificate(s)**

(1) Internationally recognized Competency Certificates will be issued to participants who completed a minimum of 80% of the total tuition hours and successfully passed the exam at the end of the course. Certificates are valid for 5 years.

**Recertification is FOC for a Lifetime.**

**Sample of Certificates**

The following are samples of the certificates that will be awarded to course participants:-



- (2) Official Transcript of Records will be provided to the successful delegates with the equivalent number of ANSI/IACET accredited Continuing Education Units (CEUs) earned during the course.

\* Haward Technology \* CEUs \* Haward Technology \* CEUs \* Haward Technology \* CEUs \* Haward Technology \*



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**Haward Technology Middle East**

Continuing Professional Development (HTME-CPD)

**CEUs**

### CEU Official Transcript of Records

**TOR Issuance Date:** 10-May-18

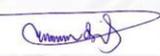
**HTME No.** PAR11347

**Participant Name:** Farid Al Habshi

Program Ref.	Program Title	Program Date	No. of Contact Hours	CEU's
HE0683(KP4)	Behavioral Based Safety (Certified)	May 06-10, 2018	30	3.0

**Total No. of CEU's Earned as of TOR Issuance Date** **3.0**

**TRUE COPY**



Maricel De Guzman  
Academic Director

Haward Technology has been approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 1760 Old Meadow Road, Suite 500, McLean, VA 22102, USA. In obtaining this approval, Haward Technology has demonstrated that it complies with the ANSI/IACET 1-2013 Standard which is widely recognized as the standard of good practice internationally. As a result of their Authorized Provider membership status, Haward Technology is authorized to offer IACET CEUs for programs that qualify under the ANSI/IACET 1-2013 Standard.

Haward Technology's courses meet the professional certification and continuing education requirements for participants seeking Continuing Education Units (CEUs) in accordance with the rules & regulations of the International Association for Continuing Education & Training (IACET). IACET is an international authority that evaluates programs according to strict, research-based criteria and guidelines. The CEU is an internationally accepted uniform unit of measurement in qualified courses of continuing education.

Haward Technology is accredited by











P.O. Box 26070, Abu Dhabi, United Arab Emirates | Tel.: +971 2 3091 714 | Fax: +971 2 3091 716 | E-mail: info@haward.org | Website: www.haward.org

\* Haward Technology \* CEUs \* Haward Technology \* CEUs \* Haward Technology \* CEUs \* Haward Technology \*

### Certificate Accreditations

Haward's certificates are accredited by the following international accreditation organizations: -

- 
British Accreditation Council (BAC)

Haward Technology is accredited by the **British Accreditation Council** for **Independent Further and Higher Education** as an **International Centre**. Haward's certificates are internationally recognized and accredited by the British Accreditation Council (BAC). BAC is the British accrediting body responsible for setting standards within independent further and higher education sector in the UK and overseas. As a BAC-accredited international centre, Haward Technology meets all of the international higher education criteria and standards set by BAC.

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The International Accreditors for Continuing Education and Training (IACET - USA)

Haward Technology is an Authorized Training Provider by the International Accreditors for Continuing Education and Training (IACET), 2201 Cooperative Way, Suite 600, Herndon, VA 20171, USA. In obtaining this authority, Haward Technology has demonstrated that it complies with the **ANSI/IACET 2018-1 Standard** which is widely recognized as the standard of good practice internationally. As a result of our Authorized Provider membership status, Haward Technology is authorized to offer IACET CEUs for its programs that qualify under the **ANSI/IACET 2018-1 Standard**.

Haward Technology's courses meet the professional certification and continuing education requirements for participants seeking **Continuing Education Units** (CEUs) in accordance with the rules & regulations of the International Accreditors for Continuing Education & Training (IACET). IACET is an international authority that evaluates programs according to strict, research-based criteria and guidelines. The CEU is an internationally accepted uniform unit of measurement in qualified courses of continuing education.

Haward Technology Middle East will award **3.0 CEUs** (Continuing Education Units) or **30 PDHs** (Professional Development Hours) for participants who completed the total tuition hours of this program. One CEU is equivalent to ten Professional Development Hours (PDHs) or ten contact hours of the participation in and completion of Haward Technology programs. A permanent record of a participant's involvement and awarding of CEU will be maintained by Haward Technology. Haward Technology will provide a copy of the participant's CEU and PDH Transcript of Records upon request.

### Accommodation

Accommodation is not included in the course fees. However, any accommodation required can be arranged at the time of booking.

### Course Instructor(s)

This course will be conducted by the following instructor(s). However, we have the right to change the course instructor(s) prior to the course date and inform participants accordingly:



**Mr. Daniel Naude** is a **Senior HSE Consultant** with over **30 years** of practical experience within the **Oil & Gas** industry. His broad expertise widely covers in the areas of **HAZOP & HAZID, HAZMAT & HAZCOM** Storage & Disposal, As Low as Reasonably Practicable (**ALARP**), Process Hazard Analysis (**PHA**), Process Safety Management (**PSM**), **Authorized Gas Testing, Confined Space Entry, First Aid & SCBA** Management, **Manual Handling, Permit-to-Work & Risk Assessment, Work-at-Heights, Firefighting, Crane & Lifting Safety, Rigging & Slings** Operation, **Scaffolding** Inspection, **Defensive Driving, Hazardous Materials & Chemicals** Handling, **Pollution Control, Environmental & Pollution** Management, **Process Risk** Analysis, Effective Tool Box Talks, **Quantitative & Qualitative Risk** Assessment, **HSE Industrial Practices, Rigging Safety Rules, Machinery & Hydraulic Lifting Equipment, Incident & Accident Investigation, Emergency Response & Crisis** Management Operations, **Waste** Management, Job Safety Analysis (**JSA**), Behavioral Based Safety (**BBS**), **Incident & Accident Investigation**, Hazard identification and Risk Assessments (**HIRA**), **HSE Risk** Assessment & Management Concepts, **HSE Management** Policy & Standards, **HSSE Emergency Response & Crisis** Management Operations, **Fall Protection, Lock-out/Tag-out (LOTO), Emergency Response, Construction** Supervision, **Scaffolding** Inspection, Manual **Material Handling, Road Traffic** Supervision, ISO 9001 and OHSAS 18001. Further, he is also well-versed in **Shaft** Repairs & Inspection, Shaft Bottom Pumps Replacement, Loading Box Liners, Conveyor Belts, Plant Operations, **Water Shaft** Repairs, **Water** Tunnel Inspection & Repairs, Borehole **Pump** Replacement, **Water** Meter Readings, Pit Inspections, **Mine** Production, Ore Reserve Management, **Excavation** Blasting and **Blasting** Operations.

During his career life, Mr. Naude has gained his practical and field experience through his various significant positions and dedication as the **Production Supervisor, Acting Production Supervisor, Developer, General Miner, Developer, Stoper, Onsetter, Banksman, Shaft Timmernan, Shaft Foreman** and **Facilitator/Assessor/Moderator** from TM Training Solutions, KEM JV Diamond Mine, Beatrix Mine, Premier Mine De Beers, President Steyn and Western Holdings.

### Training Methodology

All our Courses are including **Hands-on Practical Sessions** using equipment, State-of-the-Art Simulators, Drawings, Case Studies, Videos and Exercises. The courses include the following training methodologies as a percentage of the total tuition hours:-

- 30% Lectures
- 20% Practical Workshops & Work Presentations
- 30% Hands-on Practical Exercises & Case Studies
- 20% Simulators (Hardware & Software) & Videos

In an unlikely event, the course instructor may modify the above training methodology before or during the course for technical reasons.

### Course Fee

Cairo	<b>US\$ 5,500</b> per Delegate + <b>VAT</b> . This rate includes H-STK® (Haward Smart Training Kit), buffet lunch, coffee/tea on arrival, morning & afternoon of each day.
London	<b>US\$ 8,800</b> per Delegate + <b>VAT</b> . This rate includes H-STK® (Haward Smart Training Kit), buffet lunch, coffee/tea on arrival, morning & afternoon of each day.
Istanbul	<b>US\$ 6,000</b> per Delegate + <b>VAT</b> . This rate includes H-STK® (Haward Smart Training Kit), buffet lunch, coffee/tea on arrival, morning & afternoon of each day.
Seville	<b>US\$ 8,800</b> per Delegate + <b>VAT</b> . This rate includes H-STK® (Haward Smart Training Kit), buffet lunch, coffee/tea on arrival, morning & afternoon of each day.
Dubai	<b>US\$ 5,500</b> per Delegate + <b>VAT</b> . This rate includes H-STK® (Haward Smart Training Kit), buffet lunch, coffee/tea on arrival, morning & afternoon of each day.
Doha	<b>US\$ 6,000</b> per Delegate. This rate includes H-STK® (Haward Smart Training Kit), buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

### Course Program

The following program is planned for this course. However, the course instructor(s) may modify this program before or during the course for technical reasons with no prior notice to participants. Nevertheless, the course objectives will always be met:

#### **Day 1**

0730 – 0800	<i>Registration &amp; Coffee</i>
0800 – 0815	<i>Welcome &amp; Introduction</i>
0815 – 0830	<b>PRE-TEST</b>
0830 – 0930	<i>Developing Health &amp; Safety Management Systems to Incorporate a Behavioral Approach</i>
0930 – 0945	<i>Break</i>
0945 – 1030	<i>Developing Health &amp; Safety Management Systems to Incorporate a Behavioral Approach (cont'd)</i>
1030 – 1230	<i>Developing Health &amp; Safety Management Systems to Incorporate a Behavioral Approach (cont'd)</i>
1230 – 1245	<i>Break</i>
1245 – 1420	<i>Developing Health &amp; Safety Management Systems to Incorporate a Behavioral Approach (cont'd)</i>
1420 – 1430	<b>Recap</b>
1430	<i>Lunch &amp; End of Day One</i>

#### **Day 2**

0730 – 0930	<i>Tasks Aspects that Influence Human Factors</i>
0930 – 0945	<i>Break</i>
0945 – 1100	<i>Tasks Aspects that Influence Human Factors (cont'd)</i>
1100 – 1230	<i>Tasks Aspects that Influence Human Factors (cont'd)</i>
1230 – 1245	<i>Break</i>
1245 – 1420	<i>Tasks Aspects that Influence Human Factors (cont'd)</i>
1420 – 1430	<b>Recap</b>
1430	<i>Lunch &amp; End of Day Two</i>

### Day 3

0730 – 0930	<b>Organizational Aspects that Influence Human Factors</b>
0930 – 0945	Break
0945 – 1100	<b>Organizational Aspects that Influence Human Factors (cont'd)</b>
1100 – 1230	<b>Organizational Aspects that Influence Human Factors (cont'd)</b>
1230 – 1245	Break
1245 – 1420	<b>Organizational Aspects that Influence Human Factors (cont'd)</b>
1420 – 1430	<b>Recap</b>
1430	Lunch & End of Day Three

### Day 4

0730 – 0930	<b>Organizational Aspects that Influence Human Factors (cont'd)</b>
0930 – 0945	Break
0945 – 1100	<b>Organizational Aspects that Influence Human Factors (cont'd)</b>
1100 – 1230	<b>Individual Aspects that Influence Human Factors</b>
1230 – 1245	Break
1245 – 1420	<b>Individual Aspects that Influence Human Factors (cont'd)</b>
1420 – 1430	<b>Recap</b>
1430	Lunch & End of Day Four

### Day 5

0730 – 0930	<b>Individual Aspects that Influence Human Factors (cont'd)</b>
0930 – 0945	Break
0945 – 1100	<b>Individual Aspects that Influence Human Factors (cont'd)</b>
1100 – 1230	<b>Accident Analysis Case Study</b>
1230 – 1245	Break
1245 – 1345	<b>Accident Analysis Case Study (cont'd)</b>
1345 – 1400	<b>Course Conclusion</b>
1400 – 1415	<b>POST-TEST</b>
1415 – 1430	<b>Presentation of Course Certificates</b>
1430	Lunch & End of Course

### Practical Sessions

This practical and highly-interactive course includes real-life case studies and exercises:



### Course Coordinator

Mari Nakintu, Tel: +971 2 30 91 714, Email: [mari1@haward.org](mailto:mari1@haward.org)