

**COURSE OVERVIEW HE1865**  
**Hazard & Effects Management Process (HEMP)**

**Course Title**

Hazard & Effects Management Process (HEMP)

**Course Date/Venue**

December 16-19, 2023/ Boardroom 1, Elite Byblos Hotel Al Barsha, Sheikh Zayed Road, Dubai, UAE

**Course Reference**

HE1865

**Course Duration/Credits**

Four days/2.4 CEUs/24 PDHs

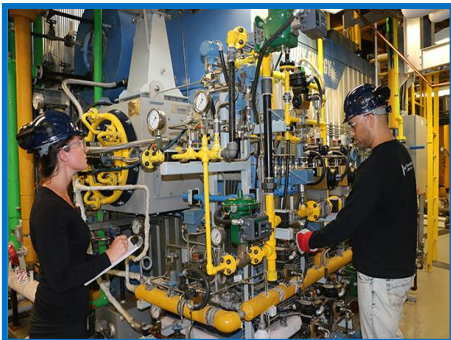


**Course Description**



***This practical and highly-interactive course includes various practical sessions and exercises. Theory learnt will be applied using our state-of-the-art simulators.***

This course is designed to provide participants with a detailed and up-to-date overview of Hazard and Effects Management Process (HEMP). It covers the foundation, origins, importance and industry applications of HEMP; the basic terminology and safety management systems (SMS); the hierarchy of controls from elimination to personal protective equipment; the principles of HAZID, best practices and risk ranking using matrices and scoring systems; and the components of risk and the methods and applications of quantitative and qualitative assessment.



During this interactive course, participants will learn the frequency, consequence determination and ALARP principle; the strategies and techniques of risk reduction measures and risk assessment; the safety control design based on identified risks; the prevention and mitigation of proactive versus reactive controls; the emergency response, recovery and preparation for the worst-case scenarios; monitoring, reviewing of control and ensuring continued efficacy; the best practices and tools for documentation and record keeping; auditing, reviewing and checking the effectiveness of HEMP; the continuous improvement in HEMP and identifying the common pitfalls and obstacles.



### Course Objectives

Upon the successful completion of this course, each participant will be able to:-

- Apply and gain an in-depth knowledge on hazard and effects management process (HEMP)
- Discuss the foundation, origins, importance and industry applications of HEMP
- Identify the basic terminology and apply safety management systems (SMS)
- Explain the hierarchy of controls from elimination to personal protective equipment
- Recognize the principles of HAZID, as well as the tools and techniques covering checklists, brainstorming, SWIFT and HAZOP
- Record and report best practices and apply risk ranking by using matrices and scoring systems
- Identify the components of risk and differentiate the methods and applications of quantitative and qualitative assessment
- Discuss frequency and consequence determination and ALARP principle
- Employ strategies and techniques of risk reduction measures and conduct risk assessment
- Design safety controls based on identified risks and illustrate the prevention and mitigation of proactive versus reactive controls
- Carryout emergency response and recovery and prepare for the worst-case scenarios
- Monitor and review controls and ensure continued efficacy
- Implement the best practices and tools for documentation and record keeping
- Apply audit and review to check the effectiveness of HEMP, carryout continuous improvement in HEMP and identify the common pitfalls and obstacles

### Exclusive Smart Training Kit - H-STK®



Participants of this course will receive the exclusive “Haward Smart Training Kit” (H-STK®). The H-STK® consists of a comprehensive set of technical content which includes **electronic version** of the course materials, sample video clips of the instructor’s actual lectures & practical sessions during the course conveniently saved in a **Tablet PC**.

### Who Should Attend

This course provides an overview of all significant aspects and considerations of hazard and effects management process (HEMP) for HSE managers, practitioners, managers and executives involved in operations, safety management staff, team leaders, engineers, supervisory roles, middle management.

### Course Fee


**US\$ 4,500** per Delegate + **VAT**. This rate includes H-STK® (Haward Smart Training Kit), buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

**Course Certificate(s)**

Internationally recognized certificates will be issued to all participants of the course who completed a minimum of 80% of the total tuition hours.

**Certificate Accreditations**

Certificates are accredited by the following international accreditation organizations:-


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The International Accreditors for Continuing Education and Training (IACET - USA)

Haward Technology is an Authorized Training Provider by the International Accreditors for Continuing Education and Training (IACET), 2201 Cooperative Way, Suite 600, Herndon, VA 20171, USA. In obtaining this authority, Haward Technology has demonstrated that it complies with the **ANSI/IACET 2018-1 Standard** which is widely recognized as the standard of good practice internationally. As a result of our Authorized Provider membership status, Haward Technology is authorized to offer IACET CEUs for its programs that qualify under the **ANSI/IACET 2018-1 Standard**.

Haward Technology’s courses meet the professional certification and continuing education requirements for participants seeking **Continuing Education Units (CEUs)** in accordance with the rules & regulations of the International Accreditors for Continuing Education & Training (IACET). IACET is an international authority that evaluates programs according to strict, research-based criteria and guidelines. The CEU is an internationally accepted uniform unit of measurement in qualified courses of continuing education.

Haward Technology Middle East will award **2.4 CEUs** (Continuing Education Units) or **24 PDHs** (Professional Development Hours) for participants who completed the total tuition hours of this program. One CEU is equivalent to ten Professional Development Hours (PDHs) or ten contact hours of the participation in and completion of Haward Technology programs. A permanent record of a participant’s involvement and awarding of CEU will be maintained by Haward Technology. Haward Technology will provide a copy of the participant’s CEU and PDH Transcript of Records upon request.

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British Accreditation Council (BAC)

Haward Technology is accredited by the **British Accreditation Council** for **Independent Further and Higher Education** as an **International Centre**. BAC is the British accrediting body responsible for setting standards within independent further and higher education sector in the UK and overseas. As a BAC-accredited international centre, Haward Technology meets all of the international higher education criteria and standards set by BAC.

**Accommodation**

Accommodation is not included in the course fees. However, any accommodation required can be arranged at the time of booking.

**Course Instructor(s)**

This course will be conducted by the following instructor(s). However, we have the right to change the course instructor(s) prior to the course date and inform participants accordingly:



**Mr. Raymond Tegman** is a **Senior HSE Consultant** with extensive experience within the **Oil & Gas, Petrochemical** and **Refinery** industries. His broad expertise widely covers in the areas of **HSE Risk Assessment & Management Concepts, HSE Management Policy & Standards, HSE Emergency Response & Crisis Management Operations, Hazard and Effects Management Process (HEMP), Confined Space Entry, Quantitative Risk Assessment (QRA), Hazardous Materials & Chemicals Handling, Safety Precaution & Response Action Plan, Hazard & Risk Assessment,**

**Risk Analysis & Inherently Safer Design Fundamentals, Internal auditing, Task Risk Assessment (TRA), Incident Command, Accident & Incident Investigation, Emergency Response Procedures, Job Safety Analysis (JSA), Behavioural Based Safety (BBS), Fall Protection, Work Permit & First Aid, Lock-out/Tag-out (LOTO), Rigging Safety Rules, Machinery & Hydraulic Lifting Equipment, Handling Hazardous Chemicals, Spill Containment, Fire Protection, Fire Precautions, Incidents & Accidents Reporting, HSEQ Audits & Inspection, HSEQ Procedures, Environmental Awareness, Waste Management Monitoring, Emergency Planning, Emergency Management, Working at Heights, Root Cause Analysis, HSE Rules & Regulations, Process Safety Management (PSM), Process Hazard Analysis (PHA), Techniques, HAZOP, HSE Risk, Pre-Start-up Safety Reviews, HSE Risk Identification, Assessments & Audit, Emergency Response, Construction Supervision, Scaffolding Inspection, HAZCHEM, Manual Material Handling, Road Traffic Supervision, ISO 9001 and OHSAS 18001.**

During his career life, Mr. Tegman has gained his practical and field experience through his various significant positions and dedication as the **Operations Manager, Safety & Maintenance Manager, Safety Manager, Road/Traffic Supervisor, Assessor/Moderator, Safety Consultant, Safety Advisor, Safety Officer and Liaison Officer** from Zero Harm, SHRA Training & Services (Health & Safety), Road Crete, Balwin Property Development, DEME International, Gladstone Australia, Godavari Gas Pipeline and New Castle NCIG.

### Training Methodology

All our Courses are including **Hands-on Practical Sessions** using equipment, State-of-the-Art Simulators, Drawings, Case Studies, Videos and Exercises. The courses include the following training methodologies as a percentage of the total tuition hours:-

- 30% Lectures
- 20% Practical Workshops & Work Presentations
- 30% Hands-on Practical Exercises & Case Studies
- 20% Simulators (Hardware & Software) & Videos

In an unlikely event, the course instructor may modify the above training methodology before or during the course for technical reasons.

### Course Program

The following program is planned for this course. However, the course instructor(s) may modify this program before or during the workshop for technical reasons with no prior notice to participants. Nevertheless, the course objectives will always be met:

#### **Day 1: Monday 16<sup>th</sup> of December 2024**

0730 – 0800	Registration & Coffee
0800 – 0815	Welcome & Introduction
0815 – 0830	<b>PRE-TEST</b>
0830 – 0930	<b>Understanding Safety Culture: The foundation of HEMP</b>
0930 – 0945	Break
0945 – 1030	<b>Introduction to HEMP: Origins, Importance &amp; Industry Applications</b>
1030 – 1130	<b>Basic Terminology: Familiarizing Participants with Key Terms</b>
1130 – 1215	<b>Safety Management Systems (SMS) &amp; HEMP: How they Interrelate</b>
1215 – 1230	Break
1230 – 1330	<b>The Hierarchy of Controls: From Elimination to Personal Protective Equipment</b>
1330 – 1420	<b>Case Study Discussion: Real-World Incident Without Effective HEMP</b>
1420 – 1430	<b>Recap</b>
1430	Lunch & End of Day One

#### **Day 2: Tuesday 17<sup>th</sup> of December 2024**

0730 – 0830	<b>Principles of HAZID: What, Why &amp; How</b>
0830 – 0930	<b>Tools &amp; Techniques: Checklists, Brainstorming, SWIFT, HAZOP</b>
0930 – 0945	Break
0945 – 1100	<b>Recording &amp; Reporting: Documentation Best Practices</b>
1100 – 1215	<b>Risk Ranking: Using Matrices &amp; Scoring Systems</b>
1215 – 1230	Break
1230 – 1330	<b>Workshop: Conducting a Mock HAZID Session</b>
1330 – 1420	<b>Discussion: Reviewing the Workshop's Findings</b>
1420 – 1430	<b>Recap</b>
1430	Lunch & End of Day Two

**Day 3: Wednesday 18<sup>th</sup> of December 2024**

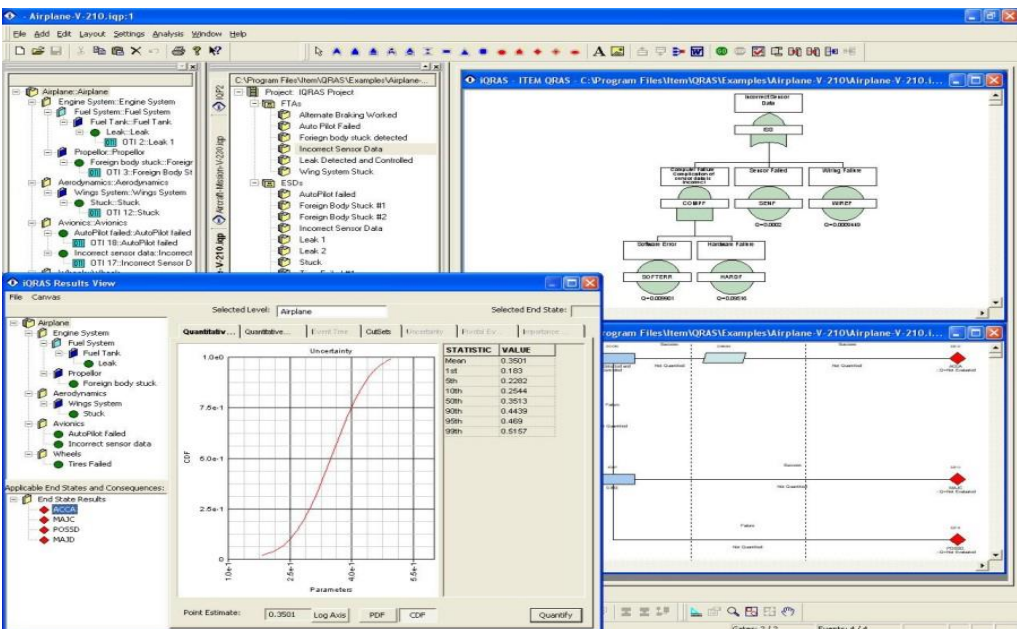
0730 – 0830	<i>Understanding Risk: Definitions &amp; Components</i>
0830 – 0930	<i>Quantitative versus Qualitative Assessment: Methods &amp; Applications</i>
0930 – 0945	<i>Break</i>
0945 – 1100	<i>Frequency &amp; Consequence Determination: Predicting &amp; Measuring Impacts</i>
1100 – 1215	<i>ALARP Principle: "As Low as Reasonably Practicable" Explained</i>
1215 – 1230	<i>Break</i>
1230 – 1330	<i>Risk Reduction Measures: Strategies &amp; Techniques</i>
1330 – 1420	<i>Hands-On Exercise: Conducting a Risk Assessment for a Given Scenario</i>
1420 – 1430	<i>Recap</i>
1430	<i>Lunch &amp; End of Day Three</i>

**Day 4: Thursday 19<sup>th</sup> of December 2024**

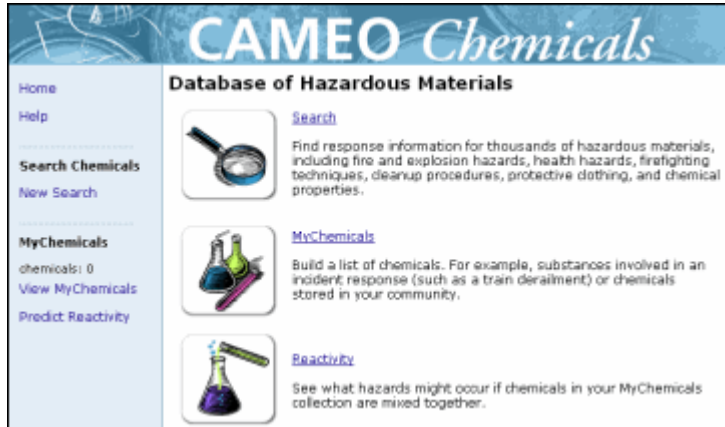
0730 – 0830	<i>Designing Safety Controls: Based on Identified Risks</i>
0830 – 0930	<i>Proactive versus Reactive Controls: Prevention &amp; Mitigation</i>
0930 – 0945	<i>Break</i>
0945 – 1100	<i>Emergency Response &amp; Recovery: Preparing for Worst-Case Scenarios</i>
1100 – 1215	<i>Monitoring &amp; Reviewing Controls: Ensuring Continued Efficacy</i>
1215 – 1230	<i>Break</i>
1230 – 1330	<i>Documentation &amp; Record Keeping: Best Practices &amp; Tools</i>
1330 – 1420	<i>Workshop: Designing Controls for a Previously Assessed Hazard</i>
1420 – 1430	<i>Recap</i>
1430	<i>Lunch &amp; End of Day Four</i>

### Simulator (Hands-on Practical Sessions)

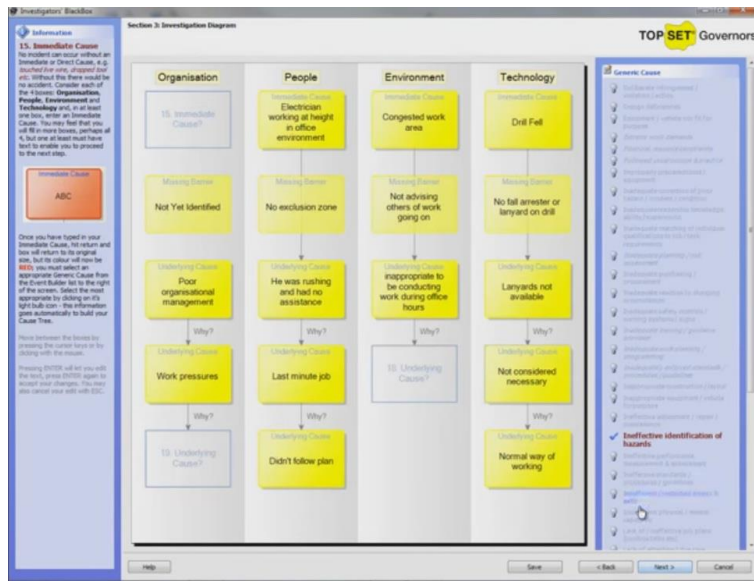
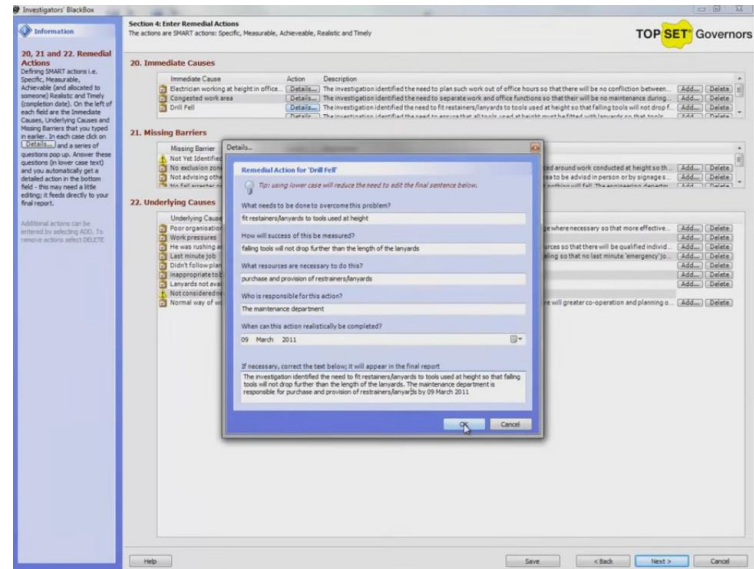
Practical sessions will be organized during the course for delegates to practice the theory learnt. Delegates will be provided with an opportunity to carryout various exercises using our state-of-the-art “QRA”, “CAMEO”, “BlackBox” and “Workplace Risk Assessment” simulators.



**QRA System Simulator**



**CAMEO Chemicals Suite Simulator**

**Section 4: Enter Remedial Actions**  
The actions are SMART actions: Specific, Measurable, Achievable, Realistic and Timely

**20. Immediate Causes**

Immediate Cause	Action	Description
Electrical working at height in office environment		The investigation identified the need to plan such work out of office hours so that there will be no conflict between...
Congested work area		The investigation identified the need to separate work and office functions so that there will be no maintenance during...
Drill Fell		The investigation identified the need to ensure that all tools used at height must be fitted with lanyards so that tools...

**21. Missing Barriers**

**22. Underlying Causes**

**Remedial Actions for 'Drill Fell'**

Tip: using lower case will reduce the need to add the final sentence below.

What needs to be done to overcome this problem?

Fit restrainers/lanyards to tools used at height

How will success of this be measured?

Falling tools will not drop further than the length of the lanyards

What resources are necessary to do this?

Purchase and provision of restrainers/lanyards

Who is responsible for this action?

The maintenance department

When can this action realistically be completed?

09 March 2011

If necessary, correct the text below; it will appear in the final report

The investigation identified the need to fit restrainers/lanyards to tools used at height so that falling tools will not drop further than the length of the lanyards. The maintenance department is responsible for purchase and provision of restrainers/lanyards by 09 March 2011.

**BlackBox Software Tool**





The screenshot displays the 'Workplace Risk Assessment Input Form' software. The main window is titled 'Workplace Risk Assessment' and shows a 'Lighting' section with five questions. The questions are:

- 5.1 Does the workplace have suitable and sufficient lighting? (not obscured, for example by stacked goods)
- 5.2 So far as is reasonably practicable, is natural light used? (people generally prefer to work in natural light)
- 5.3 Are all stairwells and walkways lit and without shadow? (shadows should not be cast on stair treads)
- 5.4 Is emergency lighting required? If yes, is it provided? (where sudden loss of light would present a serious risk)
- 5.5 Is all lighting equipment regularly cleaned and maintained? (also see section 2)

Each question has a 'Y/N/NA' dropdown menu and a 'Details / Comments' text area. The software interface includes a menu bar with options like 'New', 'Save', 'Delete', 'Select', 'Topic Help', 'Forum', 'Duplicate', and 'Images'. A navigation pane on the right lists various assessment categories such as 'Admin' Arrangements / Main' Systems, 'Ventilation & Temperature', 'Lighting', 'Cleanliness and Waste', etc. The bottom status bar shows 'Navigate Records: 1 of 1' and 'Unfiltered'.

**Workplace Risk Assessment**

**Course Coordinator**

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