



COURSE OVERVIEW RE0225

Certified Maintenance Planner (CMP)

Course Title

Certified Maintenance Planner (CMP)

Course Date/Venue

January 25-29, 2026/TBA Meeting Room, The H Hotel, Sheikh Zayed Road Trade Centre, Dubai, UAE

Course Reference

RE0225



Course Duration/Credits

Five days/3.0 CEUs/30 PDHs

Course Description



This practical and highly-interactive course includes real-life case studies and exercises where participants will be engaged in a series of interactive small groups and class workshops.

This course is designed to provide participants with a detailed and up-to-date overview Certified Maintenance Planner (CMP). It covers the maintenance planning and integrated maintenance production management partnership; the planning, coordination and scheduling to management and operations; the good maintenance practices and the responsible supervisor or team leader; the six planning and scheduling principle; and the wrench time, actual hours to plan estimate, planning variance index and enhancing planner productivity.



During this interactive course, participants will learn the backlog management, existing staffing processes and preventive/predictive maintenance inspections; the steady state backlog relief, deferred maintenance, capital program requirements and other considerations for staffing; the planning process (micro-planning) and detailed planning process-materials, tools and equipment; the work measurement, analytical estimating, scheduling maintenance work and job execution; and the job close-out and follow-up, managing planning, direct and indirect measure of planning effectiveness and project planning and management.





Course Objectives

Upon the successful completion of this course, each participant will be able to:-

- Get certified as a “Certified Maintenance Planner”
- Discuss maintenance planning and integrated maintenance production management partnership
- Explain planning, coordination and scheduling to management and operations as well as identify work sampling, typical maintenance worker’s day and symptoms of ineffective job planning
- Carryout good maintenance practices and identify the responsible supervisor or team leader
- Discuss the six planning principles and scheduling principles
- Recognize wrench time and the actual hours to plan estimate
- Explain planning variance index and enhance planner productivity
- Discuss backlog management covering ready backlog and planned backlog as well as review checklist for backlog integrity and develop work programs and backlog weeks trend chart
- Apply existing staffing processes and preventive/predictive maintenance inspections
- Explain steady state backlog relief, deferred maintenance, capital program requirements and other considerations for staffing
- Illustrate planning process (micro-planning) including planning process-screening, scoping, research and detailed planning
- Discuss detailed planning process-materials, tools and equipment
- Employ work measurement, analytical estimating, scheduling maintenance work and job execution
- Carryout job close-out and follow-up, managing planning, direct and indirect measure of planning effectiveness and project planning and management

Exclusive Smart Training Kit - H-STK®



*Participants of this course will receive the exclusive “Haward Smart Training Kit” (H-STK®). The H-STK® consists of a comprehensive set of technical content which includes **electronic version** of the course materials conveniently saved in a **Tablet PC**.*

Who Should Attend

This course covers systematic techniques in maintenance planning, scheduling and work control to assist maintenance team responsible for delivering maximum reliability and availability of equipment at the lowest possible cost. It is intended for plant maintenance engineers, planning engineers, maintenance planners, maintenance auditors, planners, maintenance coordinators and maintenance management. Further, the course is suitable to project team including project managers, project coordinators, project planners and project engineers.

To maximize the benefits of the course, delegates should be prepared to actively participate in the course and bring examples of standard work plans, a list of plant performance metrics, the work priority system in-place, and any other planning or scheduling material they would like to review and discuss.



Course Certificate(s)

(1) Internationally recognized Competency Certificates and Plastic Wallet Cards will be issued to participants who completed a minimum of 80% of the total tuition hours and successfully passed the exam at the end of the course. Successful candidate will be certified as a "Certified Maintenance Planner". Certificates are valid for 5 years.

Recertification is FOC for a Lifetime.

Sample of Certificates

The following are samples of the certificates that will be awarded to course participants: -



(2) Official Transcript of Records will be provided to the successful delegates with the equivalent number of ANSI/IACET accredited Continuing Education Units (CEUs) earned during the course.

Haward Technology Middle East
Continuing Professional Development (HTME-CPD)

CEU Official Transcript of Records

TOR Issuance Date: 14-Nov-22

HTME No. 74851

Participant Name: Waleed Al Habeeb

Program Ref.	Program Title	Program Date	No. of Contact Hours	CEU's
RE0225	Certified Maintenance Planner (CMP)	November 10-14, 2022	30	3.0

Total No. of CEU's Earned as of TOR Issuance Date **3.0**

TRUE COPY

Jaryl Castillo
 Academic Director

Haward Technology has been approved as an Authorized Provider by the International Association for Continuing Education and Training (IACET), 2201 Cooperative Way, Suite 600, Herndon, VA 20171, USA. In obtaining this approval, Haward Technology has demonstrated that it complies with the ANSI/IACET 1-2013 Standard which is widely recognized as the standard of good practice internationally. As a result of their Authorized Provider membership status, Haward Technology is authorized to offer IACET CEUs for programs that qualify under the ANSI/IACET 1-2013 Standard.

Haward Technology's courses meet the professional certification and continuing education requirements for participants seeking Continuing Education Units (CEUs) in accordance with the rules & regulations of the International Association for Continuing Education & Training (IACET). IACET is an international authority that evaluates programs according to strict, research-based criteria and guidelines. The CEU is an internationally accepted uniform unit of measurement in qualified courses of continuing education.

Haward Technology is accredited by










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Certificate Accreditations

Haward's certificates are accredited by the following international accreditation organizations:-

-  [British Accreditation Council \(BAC\)](#)

Haward Technology is accredited by the **British Accreditation Council for Independent Further and Higher Education** as an **International Centre**. Haward's certificates are internationally recognized and accredited by the British Accreditation Council (BAC). BAC is the British accrediting body responsible for setting standards within independent further and higher education sector in the UK and overseas. As a BAC-accredited international centre, Haward Technology meets all of the international higher education criteria and standards set by BAC.
-  [The International Accreditors for Continuing Education and Training \(IACET - USA\)](#)

Haward Technology is an Authorized Training Provider by the International Accreditors for Continuing Education and Training (IACET), 2201 Cooperative Way, Suite 600, Herndon, VA 20171, USA. In obtaining this authority, Haward Technology has demonstrated that it complies with the **ANSI/IACET 2018-1 Standard** which is widely recognized as the standard of good practice internationally. As a result of our Authorized Provider membership status, Haward Technology is authorized to offer IACET CEUs for its programs that qualify under the **ANSI/IACET 2018-1 Standard**.

Haward Technology's courses meet the professional certification and continuing education requirements for participants seeking **Continuing Education Units** (CEUs) in accordance with the rules & regulations of the International Accreditors for Continuing Education & Training (IACET). IACET is an international authority that evaluates programs according to strict, research-based criteria and guidelines. The CEU is an internationally accepted uniform unit of measurement in qualified courses of continuing education.

Haward Technology Middle East will award **3.0 CEUs** (Continuing Education Units) or **30 PDHs** (Professional Development Hours) for participants who completed the total tuition hours of this program. One CEU is equivalent to ten Professional Development Hours (PDHs) or ten contact hours of the participation in and completion of Haward Technology programs. A permanent record of a participant's involvement and awarding of CEU will be maintained by Haward Technology. Haward Technology will provide a copy of the participant's CEU and PDH Transcript of Records upon request.

Course Fee

US\$ 5,500 per Delegate + **VAT**. This rate includes H-STK® (Haward Smart Training Kit), buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

Accommodation

Accommodation is not included in the course fees. However, any accommodation required can be arranged at the time of booking.





Course Instructor(s)

This course will be conducted by the following instructor(s). However, we have the right to change the course instructor(s) prior to the course date and inform participants accordingly:



Mr. George Poulos, MBA, MSc, BSc, CEng, is a **Senior Mechanical & Maintenance Engineer** with over **30 years** of extensive experience within the **Oil & Gas, Petrochemical, Refinery, Construction, Aircraft & Shipbuilding** Industry. His wide experience cover in the areas of **Maintenance Planning & scheduling, Reliability Engineering, Maintenance & Reliability Best Practices, Reliability, Availability & Maintainability (RAM), Root Cause Analysis, Maintenance Process, Reliability-Centered Maintenance (RCM), Reliability Engineering Analysis (RE), Root Cause Analysis (RCA), Asset Integrity Management (AIM), Reactive & Proactive Maintenance, Turnaround & Outages, Maintenance & Reliability Management, Mechanical Maintenance Planning, Scheduling & Work Control, Advanced Techniques in Maintenance Management, Predictive & Preventive Maintenance, Maintenance & Operation Cost Reduction Techniques, Machinery Failure Analysis, Rotating Equipment Reliability Optimization & Continuous Improvement, Material Cataloguing, Mechanical & Rotating Equipment Troubleshooting & Maintenance, Aluminium Oxides, Aluminium Smelting Process, Basic Steel Making Process, Hot Rolling Process, Hot Strip Mill, Mill Operations, Roll Mill, Steel Making Process, Steel Manufacturing, Electric Arc Furnace (EAF), Steel Forging, Steel Manufacturing & Process Troubleshooting, Slit Rolling, Carbon Steel Pipe Wall Thickness & Grade Selection, Ferro-Alloys, Steel Metallurgy, Steel Structure Welding, Steelmaking Slag, Steel Making Application, Heat Treatment & Prevention Techniques, Corrosion Fabrication & Inspection and Post Weld Heat Treatment. Further, he is also well-versed in Welding Inspection, Welding & Machine Techniques, TIG & Arc Welding, Shielded Metal Arc Welding, Gas Tungsten & Gas Metal Arc Welding, Welding Procedure Specifications & Qualifications, Aluminium Welding, Hot Work-Safety, SMAW, GTAW, Welding Techniques, Pipeline Welding Practices, Welding Engineering, Welding Fatigue & Fracture Mechanics, Welding Inspection Technology, Welding Safety, Welding Defects Analysis, Welding Technology, Welding Problems, Welding & Non Destructive Testing and Metallurgy Techniques.**

During his career life, Mr. Poulos has gained his practical and field experience through his various significant positions and dedication as the **Chief Executive, Head of Technical Studies, Manager, Senior Consultant, Lead Welding Engineer, Reliability & Maintenance Engineer, Senior Welding Engineer, Design Engineer, Mechanical Engineer, Sales Engineer, Author, Welding Instructor, Visiting Lecturer and Technical Proposal Research Evaluator** from various international companies such as Greek Welding Institute, Hellenic Quality Forum and International Construction Companies such as Shipbuilding, Aircraft Industry and Oil and Gas Industry.

Mr. Poulos is a **Registered Chartered Engineer** and has a **Master's** degree in **Naval Architecture**, a **Bachelor's** degree in **Welding Engineering** and a **Master of Business Administration (MBA)** from the **Sunderland University, Aston University and Open University, UK**, respectively. Further, he is a **Certified Trainer/Instructor**, an active Member of Chartered Quality Institute (CQI), The British Welding Institute (TWI), The Royal Institution of Naval Architects (RINA) and American Welding Society (AWS), a Registered **EWF/IW** (European Welding Federation-International Welding Institute W/E) and an **IRCA** Accredited External Quality Systems Auditor through BVQI. He is an **Author** of Technical Book dealing with Protection/Health/Safety in the Welding/Cutting domain and delivered various trainings, seminars, conferences, workshops and courses globally.



Training Methodology

All our Courses are including **Hands-on Practical Sessions** using equipment, State-of-the-Art Simulators, Drawings, Case Studies, Videos and Exercises. The courses include the following training methodologies as a percentage of the total tuition hours:-

30% Lectures

20% Practical Workshops & Work Presentations

30% Hands-on Practical Exercises & Case Studies

20% Simulators (Hardware & Software) & Videos

In an unlikely event, the course instructor may modify the above training methodology before or during the course for technical reasons.

Course Program

The following program is planned for this course. However, the course instructor(s) may modify this program before or during the course for technical reasons with no prior notice to participants. Nevertheless, the course objectives will always be met:

Day 1: Sunday, 25th of January 2026

0730 – 0800	Registration & Coffee
0800 – 0815	Welcome & Introduction
0815 – 0830	PRE-TEST
0830 – 0930	Introduction to Maintenance Planning Integrated Maintenance & Production Management Partnership • Definitions • Why Plan, Coordinate & Schedule Maintenance Jobs? • Objectives of Work Preparation • Prerequisites • Understanding the Nature of Maintenance Activities & Organizing Accordingly • Organization by Work Type
0930 – 0945	Break
0945 – 1045	Selling Planning, Coordination & Scheduling to Management & Operations Selling Management • Work Sampling • Typical Maintenance Worker's Day – With & Without Planning & Scheduling • Symptoms of Ineffective Job Planning • Convey the Many Benefits that Accrue to Each Stakeholder
1045 – 1145	Where Planning Fits into Good Maintenance Practices Should Work Preparation be a Separate and Distinct Function? • The Assigned Craftsman • The Responsible Supervisor or Team Leader • The Proven Answer • Channels of Coordination and Communication • Working Liaisons • Maintenance Liaisons • Should Planning be Separate from Scheduling? • Clarification of Roles • Relationship with other Functions
1145 – 1200	Break
1200 – 1300	Planning Principles Six Principles • The Planning Vision; The Mission • Planning Principle 1: Separate Department • Principle 2: Focus on Future Work • Principle 3: Component Level Files • Principle 4: Estimates Based on Planner Expertise • Principle 5: Recognize the Skill of the Crafts • Principle 6: Measure Performance with Schedule Compliance



1300 - 1420	<p>Scheduling Principles</p> <p>Why Maintenance does not Assign Enough Work • Advance Scheduling in an Allocation • Principle 1: Plan for Lowest Required Skill Level (Prerequisites of Scheduling) • Principle 2: Schedules & Job Priorities are Important (Prerequisites of Scheduling) • Principle 3: Schedule from Forecast of Highest Skills Available (Advance Scheduling Process) • Principle 4: Schedule for Every Work Hour Available • Principle 4 Brings the Previous Scheduling Principles Together • Principle 5: Crew Leader Handles Current Day's Work • Principle 6: Measure Performance with Schedule Compliance</p>
1420 - 1430	<p>Recap</p> <p>Using this Course Overview, the Instructor(s) will Brief Participants about the Topics that were Discussed Today and Advise Them of the Topics to be Discussed Tomorrow</p>
1430	Lunch & End of Day One

Day 2: Monday, 26th of January 2026

0730 - 0930	<p>Wrench Time</p> <p>Definition • Objectives • Formula • Qualifications • Ample Calculation • Observations • Management of Planners</p>
0930 - 0945	Break
0945 - 1150	<p>Actual Hours to Planning Estimate</p> <p>Definition • Objectives • Formula • Component Definitions • Actual Work Order Hours • Planned Work Order Hours • Qualifications • Sample Calculation • Best in Class Target Value</p>
1150 - 1215	<p>Planning Variance Index</p> <p>Definition • Objectives • Formula • Component Definitions • Sample Calculation</p>
1215 - 1230	Break
1230 - 1330	<p>Planner Productivity</p> <p>Definition • Objectives • Formula • Sample Calculation • Sample #2 Using Job Plans</p>
1330 - 1420	<p>Backlog Management: Ready Backlog</p> <p>Definition • Objectives • Formula • Component Definition • Sample Calculation • Best in Class Target Value: 2 to 4 Weeks</p>
1420 - 1430	<p>Recap</p> <p>Using this Course Overview, the Instructor(s) will Brief Participants about the Topics that were Discussed Today and Advise Them of the Topics to be Discussed Tomorrow</p>
1430	Lunch & End of Day Two

Day 3: Tuesday, 27th of January 2026

0730 - 0930	<p>Backlog Management: Planned Backlog</p> <p>Definition • Objectives • Formula • Component Definitions • Ready Work • Sample Calculation • Job Status • Checklist for Backlog Integrity • Development of Work Programs • A Weekly Example of a Work Program • Backlog Weeks Trend Chart</p>
0930 - 0945	Break



0945 - 1045	Sizing the Maintenance Staff Existing Staffing Processes • Preventive/Predictive Maintenance Inspections • Steady State Backlog Relief • Deferred Maintenance • Capital Program Requirements • Summary of Requirements • Other Considerations for Staffing • Another Approach to the Staffing Question
1045 - 1145	The Planning Process (Micro-Planning) Steps of the Planning Process • The Planned Job Package
1145 - 1200	Break
1200 - 1420	The Planning Process-Screening, Scoping, Research & Detailed Planning Screening of Work Requests • Job Assessment & Scoping Check-list • Dealing with Scope Creep • Job Research • Job Preparation • Feedback on the Plan • Job Planning Survey • Coordination of Equipment Access, Permitting, Safety & Statutory Permission
1420 - 1430	Recap Using this Course Overview, the Instructor(s) will Brief Participants about the Topics that were Discussed Today and Advise Them of the Topics to be Discussed Tomorrow
1430	Lunch & End of Day Three

Day 4: Wednesday, 28th of January 2026

0730 - 0930	Detailed Planning Process-Materials, Tools & Equipment Planner/Scheduler Responsibilities to the Material Management Process • Material Related Steps in the Planning of Specific Jobs are Summarized • The Planner's Role in Rebuilding • Controlling the Maintenance Storeroom with Statistical Inventory Control • JIT Versus SIC
0930 - 0945	Break
0945 - 1045	Work Measurement Adjusted Averages • Analytical Estimates • Job Slotting & Labor Libraries • Universal Maintenance Standards • Building an Estimate • Job Creep
1045- 1145	Analytical Estimating Common Job Sequence • Travel-Time Table • Miscellaneous Provision Table • The Labour Library • Development of Slotting Tables • Slotting Table Cataloguing • Job Estimating Worksheet • Coordination with Operations
1145 - 1200	Break
1200 - 1420	Scheduling Maintenance Work The Weekly Expectation • Scheduling Techniques • Instruction for Preparing Schedules • Completing the Scheduling Process
1420 - 1430	Recap Using this Course Overview, the Instructor(s) will Brief Participants about the Topics that were Discussed Today and Advise Them of the Topics to be Discussed Tomorrow
1430	Lunch & End of Day Four

Day 5: Thursday, 29th of January 2026

0730 - 0930	Job Execution Three Important Functions • Daily Schedule Adjustment • Planner Support of Job Execution • The Morning Meeting
0930 - 0945	Break
0945 - 1045	Job Close Out & Follow Up Schedule Compliance • Reasons for Non-Compliance • Reason for Schedule Non-Compliance • Calculation of Schedule Compliance • Sample Calculation • Supplementary Metrics



1045 - 1215	Planner & Scheduler Metrics Managing Planning • Direct Measure of Planning Effectiveness • Indirect Measures of Planning Effectiveness • The Follow-Up Critique • Activity Sampling • Using CMMS to Aid Planning and Scheduling
1215 - 1230	Break
1230 - 1300	Planning & Management of Projects Project Management Process • Phase One – Project Definition • Phase Two – Preliminary Engineering • Phase Three – Justification and Funding • Phase Four – Detailed project Planning • Phase Five – Project Execution • Phase Six – Project Completion and Close-Out • Phase Seven – Project Review (6 Months After Completion)
1300 - 1315	Course Conclusion Using this Course Overview, the Instructor(s) will Brief Participants about the Course Topics that were Covered During the Course
1315 - 1415	COMPETENCY EXAM
1415 - 1430	<i>Presentation of Course Certificates</i>
1430	<i>Lunch & End of Course</i>

Practical Sessions

This practical and highly-interactive course includes real-life case studies and exercises:-



Course Coordinator

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