



## COURSE OVERVIEW TM0034

### Leadership: Great Leaders, Great Teams, Great Results

#### Course Title

Leadership: Great Leaders, Great Teams, Great Results

#### Course Date/Venue

Please see page 2

#### Course Reference

TM0034

#### Course Duration/Credits

Five days/3.0 CEUs/30 PDHs



#### Course Description



***This practical and highly-interactive course includes real-life case studies and exercises where participants will be engaged in a series of interactive small groups and class workshops.***



This course is designed to provide participants with a detailed and up-to-date overview of Leadership: Great Leaders, Great Teams, Great Results. It covers the nature of leadership including great leaders, great teams, great results, five waves of leadership and the leader as a person of character; four imperatives of great leaders and the paradoxes of leadership; and the seven habits of highly effective people and the eighth habit: from effectiveness to greatness.



During the interactive course, participants will learn the skillset of leadership and discuss the culture of trust, discipline, accountability, performance, collaboration and innovation; the toolset of leadership such as think win-win, seek first to understand, then to be understood, synergize and sharpen the saw; the heart set of leadership including the speed of trust, the leader as a unifier and servant and discuss leadership legacy.

## Course Objectives

Upon the successful completion of this course, each participant will be able to: -

- Apply and gain an in-depth knowledge on leadership: great leaders, great teams, great results
- Describe the nature of leadership including great leaders, great teams, great results, five waves of leadership and the leader as a person of character
- Recognize the four imperatives of great leaders and the paradoxes of leadership
- Discuss the seven habits of highly effective people and the eighth habit: from effectiveness to greatness
- Carryout the skillset of leadership and discuss the culture of trust, discipline, accountability, performance, collaboration and innovation
- Apply the toolset of leadership such as think win-win, seek first to understand, then to be understood, synergize and sharpen the saw
- Recognize the heart set of leadership including the speed of trust, the leader as a unifier and servant and discuss leadership legacy

## Exclusive Smart Training Kit - H-STK®



Participants of this course will receive the exclusive “Haward Smart Training Kit” (H-STK®). The H-STK® consists of a comprehensive set of technical content which includes **electronic version** of the course materials conveniently saved in a **Tablet PC**.

## Who Should Attend

This course provides an overview of all significant aspects and considerations of leadership: great leaders, great teams, great results for managers, supervisors, team leaders, business owners, entrepreneurs, executives, project managers, human resource professionals, non-profit leaders and government officials.

## Course Date/Venue

Session(s)	Date	Venue
1	June 30-July 04, 2025	Hampstead Meeting Room, London Marriott Hotel Regents Park, London, UK
2	August 04-08, 2025	Blue Sea Meeting Room, 4th floor, Blue Sea Hotel, Alimos Marina, Athens, Greece
3	September 29-October 03, 2025	Boardroom, NH Hotel Plaza de Armas, Seville, Spain

## Course Fee

**US\$ 8,800** per Delegate + **VAT**. This rate includes H-STK® (Haward Smart Training Kit), buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

### Course Certificate(s)

Internationally recognized certificates will be issued to all participants of the course who completed a minimum of 80% of the total tuition hours.

### Certificate Accreditations

Haward's Certificates are accredited by the following international accreditation organizations:

- 
British Accreditation Council (BAC)

Haward Technology is accredited by the **British Accreditation Council** for **Independent Further and Higher Education** as an **International Centre**. Haward's certificates are internationally recognized and accredited by the British Accreditation Council (BAC). BAC is the British accrediting body responsible for setting standards within independent further and higher education sector in the UK and overseas. As a BAC-accredited international centre, Haward Technology meets all of the international higher education criteria and standards set by BAC.

- 
The International Accreditors for Continuing Education and Training (IACET - USA)

Haward Technology is an Authorized Training Provider by the International Accreditors for Continuing Education and Training (IACET), 2201 Cooperative Way, Suite 600, Herndon, VA 20171, USA. In obtaining this authority, Haward Technology has demonstrated that it complies with the **ANSI/IACET 2018-1 Standard** which is widely recognized as the standard of good practice internationally. As a result of our Authorized Provider membership status, Haward Technology is authorized to offer IACET CEUs for its programs that qualify under the **ANSI/IACET 2018-1 Standard**.

Haward Technology's courses meet the professional certification and continuing education requirements for participants seeking **Continuing Education Units (CEUs)** in accordance with the rules & regulations of the International Accreditors for Continuing Education & Training (IACET). IACET is an international authority that evaluates programs according to strict, research-based criteria and guidelines. The CEU is an internationally accepted uniform unit of measurement in qualified courses of continuing education.

Haward Technology Middle East will award **3.0 CEUs** (Continuing Education Units) or **30 PDHs** (Professional Development Hours) for participants who completed the total tuition hours of this program. One CEU is equivalent to ten Professional Development Hours (PDHs) or ten contact hours of the participation in and completion of Haward Technology programs. A permanent record of a participant's involvement and awarding of CEU will be maintained by Haward Technology. Haward Technology will provide a copy of the participant's CEU and PDH Transcript of Records upon request.

### Accommodation

Accommodation is not included in the course fees. However, any accommodation required can be arranged at the time of booking.





### Course Instructor(s)

This course will be conducted by the following instructor(s). However, we have the right to change the course instructor(s) prior to the course date and inform participants accordingly:



**Dr. Chris Le Roux, PhD, MSc, BSc, PMI-PMP, PMI-CAPM** is a **Senior Project & Management Consultant** with over **30 years** of teaching, training and industrial experience. His expertise lies extensively in the areas of **Project & Contracts Management Skills, Project & Construction Management, Project Planning, Scheduling & Control, Project Management, Project Delivery & Governance Framework, Project Planning & Delegating, Risk, Budgeting & Cost Management** in Projects, **Project Management Practices, Project Management Disciplines, Project Risk Management, Risk Identification Tools & Techniques, Project Life Cycle, Project Stakeholder & Governance, Project Management**

**Processes, Project Integration Management, Project Management Plan, Project Work Monitoring & Control, Project Scope Management, Project Time Management, Project Cost Management, Project Quality Management, Quality Assurance, Project Human Resource Management, Project Communications Management, Contract Management, Tender Development, Contract Standards & Laws, Dispute Resolution & Risk Identification, Myers-Briggs Type Indicator (MBTI), Organization Development Consultation, Advanced Debriefing of Emotional Trauma, Interpersonal Motivation, Model Based Interviewing, Leadership Orientation Programme, Leading People & Change, Embracing Innovation Culture Coaching & Motivation, Creative Thinking & Problem-Solving Techniques, Techniques for Coaching & Mentoring, Strategies for Setting Annual Goals, Monitoring Progress & Evaluation Performance, Emotional Intelligence, Presentation Skills, Communication & Interpersonal Skills, Effective Communication & Influencing Skills, Effective Business Writing Skills, Writing Business Documents, Business Writing (Memo & Report Writing), Leadership & Team Building, Psychology of Leadership, Interpersonal Skills & Teamwork, Coaching & Mentoring, Innovation & Creativity, Office Management & Administration Skills, Controlling Your Time & Managing Stress, Crisis Management, Strategic Human Resources Management, Change Management, Negotiation Skills, Strategic Planning, Risk Analysis & Risk Management, Global Diverse & Virtual Teams Operation, Exceeding Customer Expectations, Corporate Governance Best Practice, Business Performance Management & Improvement, Building Environment of Trust & Commitment, Win-Win Negotiation Strategies, Quality Improvement & Resource Optimization, Neuro Linguistic Programming (NLP), Personal Resilience Developing, Effective Role Modelling & Development, Managing Dynamic Work Environments, Organizational Development, Career Management, Situation & Behaviour Analysis, Interpersonal Motivation Skills, Inventory Management and Financial Administration. Further, he is also well-versed in Water Supply System Security, Vulnerability & Terrorism, Integrated Security Systems, Incident Threat Characterization & Analysis, Physical Security Systems, Security Crisis, Security Emergency Plan, Command & Control System, Preventive Actions and Situation Analysis. He was the **Psychologist & Project Manager** wherein he was responsible in the project management and private psychology practices.**

During his career life, Dr. Le Roux has gained his academic and field experience through his various significant positions and dedication as the **Director, Medico Legal Assessor Psychologist, Training & Development General Manager, Project Manager, Account Manager, Commercial Sales Manager, Manager, Sales Engineer, Project Specialist, Psychology Practitioner, Senior HR Consultant, Senior Lecturer, Senior Consultant/Trainer, Business Consultant, Assistant Chief Education Specialist, ASI Coordinator, Part-time Lecturer/Trainer, PMP & Scrum Trainer, Assessor & Moderator, Team Leader, Departmental Head, Technical Instructor/Qualifying Technician, Apprentice Electrician: Signals and Part-Time Electrician** from various companies and universities such as the South African Railway (SAR), Department of Education & Culture, **ESKOM**, Logistic Technologies (Pty. Ltd), Human Development: Consulting Psychologies (HDCP) & IFS, Mincon, Eagle Support Africa, Sprout Consulting, UKZN, Grey Campus, Classis Seminars, CBM Training, just to name a few.

Dr. Le Roux has a **PhD in Commerce Major in Leadership in Performance & Change**, a **Master's degree in Human Resource Management**, a **Bachelor's degree (with Honours) in Industrial Psychology**, a **National Higher Diploma** and a **National Technical Diploma in Electrical & Mechanical Engineering**. Further, he is a **Certified Project Management Professional (PMI-PMP)**, a **Certified Associate in Project Management (PMI-CAPM)**, a **Certified Scrum Master Trainer** by the VMEdU, a **Certified Instructor/Trainer** and a **Certified Internal Verifier/Assessor/Trainer** by the **Institute of Leadership & Management (ILM)**. Moreover, he is a **Registered Industrial Psychologist** by the Health Professions Council of South Africa (HPCSA), a **Registered Educator** by the South African Council for Educators (SACE) and a **Registered Facilitator, Assessor & Moderator** with Education, Training and Development Practices (ETDP) SETA. He has further delivered numerous trainings, courses, seminars, conferences and workshops globally.

### Training Methodology

All our Courses are including **Hands-on Practical Sessions** using equipment, State-of-the-Art Simulators, Drawings, Case Studies, Videos and Exercises. The courses include the following training methodologies as a percentage of the total tuition hours:-

- 30% Lectures
- 20% Practical Workshops & Work Presentations
- 30% Hands-on Practical Exercises & Case Studies
- 20% Simulators (Hardware & Software) & Videos

In an unlikely event, the course instructor may modify the above training methodology before or during the course for technical reasons.

### Course Program

The following program is planned for this course. However, the course instructor(s) may modify this program before or during the course for technical reasons with no prior notice to participants. Nevertheless, the course objectives will always be met:

#### **Day 1**

0730 – 0800	Registration & Coffee
0800 – 0815	Welcome & Introduction
0815 – 0830	<b>PRE-TEST</b>
0830 – 0930	<b>The Nature of Leadership</b> Great Leaders, Great Teams, Great Results
0930 – 0945	Break
0945 – 1030	<b>The Nature of Leadership (cont'd)</b> The Five Waves of Leadership
1030 – 1230	<b>The Nature of Leadership (cont'd)</b> The Leader as a Person of Character
1230 – 1245	Break
1245 – 1420	<b>The Nature of Leadership (cont'd)</b> The Leader as a Person of Character (cont'd)
1420 – 1430	<b>Recap</b>
1430	Lunch & End of Day One

#### **Day 2**

0730 – 0930	<b>The Mindset of Leadership</b> The Four Imperatives of Great Leaders
0930 – 0945	Break
0945 – 1100	<b>The Mindset of Leadership (cont'd)</b> The Paradoxes of Leadership
1100 – 1230	<b>The Mindset of Leadership (cont'd)</b> The Seven Habits of Highly Effective People
1230 – 1245	Break
1245 – 1420	<b>The Mindset of Leadership (cont'd)</b> The Eighth Habit: From Effectiveness to Greatness
1420 – 1430	<b>Recap</b>
1430	Lunch & End of Day Two



### Day 3

0730 – 0930	<b>The Skillset of Leadership</b> <i>Create a Culture of Trust • Create a Culture of Discipline</i>
0930 – 0945	Break
0945 – 1100	<b>The Skillset of Leadership (cont'd)</b> <i>Create a Culture of Accountability • Create a Culture of Performance</i>
1100 – 1230	<b>The Skillset of Leadership (cont'd)</b> <i>Create a Culture of Collaboration</i>
1230 – 1245	Break
1245 – 1420	<b>The Skillset of Leadership (cont'd)</b> <i>Create a Culture of Innovation</i>
1420 – 1430	<b>Recap</b>
1430	Lunch & End of Day Three

### Day 4

0730 – 0930	<b>The Toolset of Leadership</b> <i>Think Win-Win: The Mindset of Interdependence</i>
0930 – 0945	Break
0945 – 1100	<b>The Toolset of Leadership (cont'd)</b> <i>Seek First to Understand, Then to Be Understood: The Skill of Empathy</i>
1100 – 1230	<b>The Toolset of Leadership (cont'd)</b> <i>Synergize: The Habit of Creative Cooperation</i>
1230 – 1245	Break
1245 – 1420	<b>The Toolset of Leadership (cont'd)</b> <i>Sharpen the Saw: The Habit of Renewal</i>
1420 – 1430	<b>Recap</b>
1430	Lunch & End of Day Four

### Day 5

0730 – 0930	<b>The Heartset of Leadership</b> <i>The Speed of Trust: The One Thing that Changes Everything</i>
0930 – 0945	Break
0945 – 1100	<b>The Heartset of Leadership (cont'd)</b> <i>The Leader as a Unifier</i>
1100 – 1230	<b>The Heartset of Leadership (cont'd)</b> <i>The Leader as a Servant</i>
1230 – 1245	Break
1245 – 1345	<b>The Heartset of Leadership (cont'd)</b> <i>Creating Your Leadership Legacy</i>
1345 – 1400	<b>Course Conclusion</b>
1400 – 1415	<b>POST-TEST</b>
1415 – 1430	Presentation of Course Certificates
1430	Lunch & End of Course



### **Practical Sessions**

This practical and highly-interactive course includes real-life case studies and exercises:-



### **Course Coordinator**

Mari Nakintu, Tel: +971 2 30 91 714, Email: [mari1@haward.org](mailto:mari1@haward.org)