



COURSE OVERVIEW TE0305 RO and Desalination Technologies

Course Title

RO and Desalination Technologies

Course Date/Venue

Session 1: August 11-15, 2025/Glasshouse
Meeting Room, Grand Millennium Al
Wahda Hotel, Abu Dhabi, UAE

Session 2: December 15-19, 2025/Glasshouse
Meeting Room, Grand Millennium Al
Wahda Hotel, Abu Dhabi, UAE

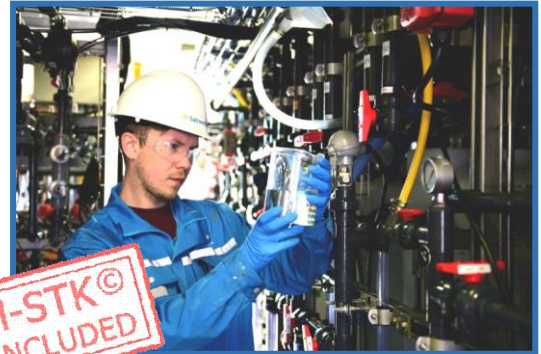
Course Reference

TE0305

Course Duration/Credits

Five days/3.0 CEUs/30 PDHs

Course Description



This practical and highly-interactive course includes various practical sessions and exercises. Theory learnt will be applied using our state-of-the-art simulators.

This course is designed to provide participants with a detailed and up-to-date overview of RO and Desalination Technologies. It covers the importance and application of desalination, types of desalination technologies, global desalination capacity and demand and economic considerations in desalination; the principles of reverse osmosis (RO), desalination process flow, types of desalination technologies and challenges in desalination; the factors influencing plant design, RO plant capacity considerations, layout and components of RO plants; and the integration with existing water infrastructure.

Further, the course will also discuss the types of membranes, membrane structure and function; the selection criteria for RO membranes as well as membrane cleaning and maintenance; the RO feed water quality covering water quality parameters, pre-treatment requirements for feed water and monitoring feed water quality for system optimization; the energy consumption in RO systems, types of energy recovery devices, efficiency of energy recovery systems and cost implications of energy recovery in desalination; the function of pumps in RO systems and selection of pumps for high-pressure applications; and the pressure vessels design, material considerations and maintenance and operational issues.





During this interactive course, participants will learn the post-treatment and distribution, operational monitoring and control and pre-treatment techniques in desalination; the types of fouling an RO membrane, fouling mitigation, membrane cleaning and monitoring fouling and scaling; the effect of fouling on RO performance, energy efficiency in desalination, zero liquid discharge (ZLD) systems and hybrid desalination systems; the methods for brine disposal, brine concentration and crystallization and sustainable brine management technologies; the environmental impact assessment of desalination plants and regulatory frameworks for environmental protection; the desalination research future trends, desalination project management and desalination in arid regions; and the operational optimization of RO plants, scaling up desalination plants and cost and financial considerations

Course Objectives

Upon the successful completion of this course, each participant will be able to:-

- Apply and gain an in-depth knowledge on RO and desalination technologies
- Discuss the importance and application of desalination, types of desalination technologies, global desalination capacity and demand and economic considerations in desalination
- Employ the principles of reverse osmosis (RO), desalination process flow, types of desalination technologies and challenges in desalination
- Identify the factors influencing plant design, RO plant capacity considerations, layout and components of RO plants and integration with existing water infrastructure
- Recognize the types of membranes, membrane structure and function and selection criteria for RO membranes as well as apply membrane cleaning and maintenance
- Carryout RO feed water quality covering water quality parameters for RO systems, pre-treatment requirements for feed water and monitoring feed water quality for system optimization
- Recognize energy consumption in RO systems, types of energy recovery devices, efficiency of energy recovery systems and cost implications of energy recovery in desalination
- Identify the function of pumps in RO systems, selection of pumps for high-pressure applications, pressure vessels design and material considerations and maintenance and operational issues
- Apply post-treatment and distribution, operational monitoring and control and pre-treatment techniques in desalination
- Recognize the types of fouling an RO membrane and apply fouling mitigation, membrane cleaning and monitoring fouling and scaling
- Identify the effect of fouling on RO performance, energy efficiency in desalination, zero liquid discharge (ZLD) systems and hybrid desalination systems
- Apply methods for brine disposal, brine concentration and crystallization and sustainable brine management technologies
- Carryout environmental impact assessment of desalination plants and regulatory frameworks for environmental protection
- Discuss desalination research future trends, desalination project management and desalination in arid regions
- Apply operational optimization of RO plants, scaling up desalination plants and cost and financial considerations

Exclusive Smart Training Kit - H-STK®



Participants of this course will receive the exclusive “Haward Smart Training Kit” (H-STK®). The H-STK® consists of a comprehensive set of technical content which includes **electronic version** of the course materials conveniently saved in a **Tablet PC**.

Who Should Attend

This course provides an overview of all significant aspects and considerations of RO and desalination technologies for utility and facility managers, project managers, water treatment plant operators, engineers and technicians, environmental professionals, government and regulatory officials, consultants and system designers, industrial water users and technical staff.

Training Methodology

All our Courses are including **Hands-on Practical Sessions** using equipment, State-of-the-Art Simulators, Drawings, Case Studies, Videos and Exercises. The courses include the following training methodologies as a percentage of the total tuition hours:-

- 30% Lectures
- 20% Practical Workshops & Work Presentations
- 30% Hands-on Practical Exercises & Case Studies
- 20% Simulators (Hardware & Software) & Videos

In an unlikely event, the course instructor may modify the above training methodology before or during the course for technical reasons.

Course Fee

US\$ 5,500 per Delegate + **VAT**. This rate includes H-STK® (Haward Smart Training Kit), buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

Accommodation

Accommodation is not included in the course fees. However, any accommodation required can be arranged at the time of booking.

Course Certificate(s)

Internationally recognized certificates will be issued to all participants of the course who completed a minimum of 80% of the total tuition hours.

Certificate Accreditations

Certificates are accredited by the following international accreditation organizations: -

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British Accreditation Council (BAC)

Haward Technology is accredited by the **British Accreditation Council** for **Independent Further and Higher Education** as an **International Centre**. BAC is the British accrediting body responsible for setting standards within independent further and higher education sector in the UK and overseas. As a BAC-accredited international centre, Haward Technology meets all of the international higher education criteria and standards set by BAC.

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The International Accreditors for Continuing Education and Training (IACET - USA)

Haward Technology is an Authorized Training Provider by the International Accreditors for Continuing Education and Training (IACET), 2201 Cooperative Way, Suite 600, Herndon, VA 20171, USA. In obtaining this authority, Haward Technology has demonstrated that it complies with the **ANSI/IACET 2018-1 Standard** which is widely recognized as the standard of good practice internationally. As a result of our Authorized Provider membership status, Haward Technology is authorized to offer IACET CEUs for its programs that qualify under the **ANSI/IACET 2018-1 Standard**.

Haward Technology's courses meet the professional certification and continuing education requirements for participants seeking **Continuing Education Units** (CEUs) in accordance with the rules & regulations of the International Accreditors for Continuing Education & Training (IACET). IACET is an international authority that evaluates programs according to strict, research-based criteria and guidelines. The CEU is an internationally accepted uniform unit of measurement in qualified courses of continuing education.

Haward Technology Middle East will award **3.0 CEUs** (Continuing Education Units) or **30 PDHs** (Professional Development Hours) for participants who completed the total tuition hours of this program. One CEU is equivalent to ten Professional Development Hours (PDHs) or ten contact hours of the participation in and completion of Haward Technology programs. A permanent record of a participant's involvement and awarding of CEU will be maintained by Haward Technology. Haward Technology will provide a copy of the participant's CEU and PDH Transcript of Records upon request.



Course Instructor(s)

This course will be conducted by the following instructor(s). However, we have the right to change the course instructor(s) prior to the course date and inform participants accordingly:



Mr. Karl Thanasis, PEng, MSc, MBA, BSc, is a **Senior Water Engineer** with over **45 years** of practical experience within the **Oil, Gas, Refinery, Petrochemical, Utilities** and related industries. His expertise widely includes in the areas of **Water Distribution System, Water Reservoir, Water Tanks, Water Pumping Station, Water Network System, Water Pipes & Fittings, Water Hydraulic Modelling, Water Network Hydraulic Simulation Modelling, Water Balance Modelling, Water Distribution Network, Water Network System Design, Water Network System Analysis, Water Forecasts Demand, Water Network System Extension, Water Network System Replacement & Upgrade, Water Networks Optimization, Water Distribution Systems & Pumping Stations, Reservoirs & Pumping Stations Design & Operation, Water Reservoirs & Pumping Stations, Water Storage Reservoir, Pumping Systems, Interconnecting Pipelines, Pump Houses & Booster Pumping Stations, Water Pipelines Materials & Fittings, Waste Water Effluent Treating Facilities, Sewage & Industrial Waste Water Treatment & Environmental Protection Best Practices, Oily Water Treatment Technology, Water Equipment Selection & Inspection, Effluent Treatment & Slurry Handling, Water Testing & Commissioning Techniques, Wastewater Treatment, Water Supply Design, Potable Water Transmission, Districts Meters Areas (DMAs), Water Supply & Desalination Plants Rehabilitation, Water Supply & Distribution Systems Efficiency & Effectiveness, Water Treatment Technology, Reverse Osmosis, MSF Plants, Industrial Water Treatment in Refineries & Petrochemical Plants, Piping System, Water Movement, Water Filtering, Mud Pumping, Sludge Treatment and Drying, Aerobic Process of Water Treatment that includes Aeration, Sedimentation and Chlorination Tanks. His strong background also includes **Design and Sizing** of all **Waste Water Treatment Plant Associated Equipment** such as **Sludge Pumps, Filters, Metering Pumps, Aerators and Sludge Decanters**.**

Mr. Thanasis has acquired his thorough and practical experience as the **Water Engineer, Project Manager, Plant Manager, Area Manager - Equipment Construction, Construction Superintendent, Project Engineer, Design Engineer, Mechanical Engineer, Maintenance Engineer and Senior Instructor/Lecturer**. His duties covered **Plant Preliminary Design, Plant Operation, Write-up of Capital Proposal, Investment Approval, Bid Evaluation, Technical Contract Write-up, Construction and Sub-contractor Follow up, Lab Analysis, Sludge Drying and Management of Sludge Odor and Removal**. He has worked in various companies worldwide in the **USA, Germany, England and Greece**.

Mr. Thanasis is a **Registered Professional Engineer** in the **USA and Greece** and has a **Master's and Bachelor's degree in Mechanical Engineering with Honours** from the **Purdue University and SIU in USA** respectively as well as an **MBA** from the **University of Phoenix in USA**. Further, he is a **Certified Instructor/Trainer, a Certified Internal Verifier/Trainer/Assessor** by the **Institute of Leadership & Management (ILM)** and delivered numerous courses, trainings, conferences, seminars and workshops internationally.

Course Program

The following program is planned for this course. However, the course instructor(s) may modify this program before or during the workshop for technical reasons with no prior notice to participants. Nevertheless, the course objectives will always be met:

Day 1

0730 – 0800	<i>Registration & Coffee</i>
0800 – 0815	<i>Welcome & Introduction</i>
0815 – 0830	PRE-TEST
0830 – 0930	Overview of Desalination <i>Importance and Applications of Desalination • Types of Desalination Technologies • Global Desalination Capacity and Demand • Economic Considerations in Desalination</i>
0930 – 0945	<i>Break</i>
0945 – 1030	Principles of Reverse Osmosis (RO) <i>Basic Working Principle of RO • Membrane Filtration Concept • Osmotic Pressure and its Relevance in RO • Types of RO Membranes used in Desalination</i>
1030 – 1130	Desalination Process Flow <i>Pretreatment Process Before Desalination • Membrane Desalination Stages • Post-Treatment of Desalinated Water • Energy Consumption in Desalination Plants</i>
1130 – 1230	Types of Desalination Technologies <i>Multi-Stage Flash Distillation (MSF) • Multi-Effect Distillation (MED) • Reverse Osmosis (RO) • Electrodialysis (ED)</i>
1230 – 1245	<i>Break</i>
1245 – 1330	Challenges in Desalination <i>High Energy Consumption • Environmental Impact (Brine Disposal) • Membrane Fouling and Scaling • Regulatory and Operational Challenges</i>
1330 – 1420	Desalination Plant Design Basics <i>Factors Influencing Plant Design • RO Plant Capacity Considerations • Layout and Components of RO Plants • Integration with Existing Water Infrastructure</i>
1420 – 1430	Recap <i>Using this Course Overview, the Instructor(s) will Brief Participants about the Topics that were Discussed Today and Advise Them of the Topics to be Discussed Tomorrow</i>
1430	<i>Lunch & End of Day One</i>

Day 2

0730 – 0830	RO Membranes <i>Types of Membranes: Thin-Film Composite, Cellulose Acetate • Membrane Structure and Function • Selection Criteria for RO Membranes • Membrane Cleaning and Maintenance</i>
0830 – 0930	RO Feed Water Quality <i>Water Quality Parameters for RO Systems • TDS (Total Dissolved Solids) and its Effect on RO Performance • Pre-Treatment Requirements for Feed Water • Monitoring Feed Water Quality for System Optimization</i>
0930 – 0945	<i>Break</i>
0945 – 1100	Energy Recovery Systems in RO <i>Energy Consumption in RO Systems • Types of Energy Recovery Devices: Pressure Exchangers, Turbines • Efficiency of Energy Recovery Systems • Cost Implications of Energy Recovery in Desalination</i>

1100 – 1230	Pumps & Pressure Vessels Function of Pumps in RO Systems • Selection of Pumps for High-Pressure Applications • Pressure Vessels Design and Material Considerations • Maintenance and Operational Issues
1230 – 1245	Break
1230 – 1330	Post-Treatment & Distribution Post-Treatment Steps after RO Desalination • Stabilization of Desalinated Water • Chlorination and Remineralization • Distribution System Integration
1330 – 1420	Operational Monitoring & Control Key Parameters for RO System Performance Monitoring • SCADA Systems for RO Plants • Automation and Control Strategies • Real-Time Monitoring and Data Analysis
1420 – 1430	Recap Using this Course Overview, the Instructor(s) will Brief Participants about the Topics that were Discussed Today and Advise Them of the Topics to be Discussed Tomorrow
1430	Lunch & End of Day Two

Day 3

0730 – 0830	Pre-Treatment Techniques in Desalination Coagulation, Flocculation, and Filtration • Softening and Dichlorination • Microfiltration and Ultrafiltration • Activated Carbon and Chemical Dosing
0830 – 0930	Types of Fouling in RO Membranes Biological Fouling • Organic Fouling • Inorganic Fouling and Scaling • Particulate Fouling
0930 – 0945	Break
0945 – 1100	Fouling Mitigation & Membrane Cleaning Methods of Fouling Prevention • Chemical Cleaning Procedures • CIP (Clean-In-Place) Systems for RO • Membrane Replacement and Lifecycle Management
1100 – 1230	Monitoring Fouling & Scaling Indicators of Fouling in RO Systems • Use of Monitoring Devices (e.g., Flux, Pressure) • Scaling Prediction Models • Preventive Measures for Scaling
1230 – 1245	Break
1230 – 1330	Effect of Fouling on RO Performance Impact on Water Recovery Rate • Reduction in Permeate Quality • Energy Efficiency Degradation • Economic Consequences of Fouling
1330 – 1420	Case Studies of RO Fouling Real-World Examples of Fouling in Desalination Plants • Techniques Used to Overcome Fouling • Lessons Learned from Major Desalination Projects • Best Practices in Fouling Management
1420 – 1430	Recap Using this Course Overview, the Instructor(s) will Brief Participants about the Topics that were Discussed Today and Advise Them of the Topics to be Discussed Tomorrow
1430	Lunch & End of Day Three

Day 4

0730 – 0830	Energy Efficiency in Desalination Low-Energy Desalination Technologies • Comparative Analysis of Energy Use in MSF, MED, and RO • Integration with Renewable Energy Sources • Energy-Efficient Desalination Design
0830 – 0930	Zero Liquid Discharge (ZLD) Systems Overview of ZLD Technology • ZLD Applications in Desalination • Process Flow of ZLD Systems • Environmental Impact of ZLD

0930 – 0945	<i>Break</i>
0945 – 1100	Hybrid Desalination Systems <i>Combining RO with Thermal Processes • Benefits of Hybrid Systems • Design Considerations for Hybrid Desalination • Case Studies of Hybrid Desalination Plants</i>
1100 – 1230	Brine Management & Disposal <i>Environmental Concerns with Brine Discharge • Methods for Brine Disposal: Deep Well Injection, Evaporation Ponds • Brine Concentration and Crystallization • Sustainable Brine Management Technologies</i>
1230 – 1245	<i>Break</i>
1230 – 1330	Desalination & Environmental Sustainability <i>Environmental Impact Assessment of Desalination Plants • Ecological Effects on Marine Life from Brine Discharge • Regulatory Frameworks for Environmental Protection • Sustainability Certifications and Best Practices</i>
1330 – 1420	Desalination Research & Future Trends <i>Ongoing Research in Desalination Technologies • New Membrane Materials and Technologies • Innovations in Energy Recovery and Efficiency • Future Prospects of Desalination in Water-Scarce Regions</i>
1420 – 1430	Recap <i>Using this Course Overview, the Instructor(s) will Brief Participants about the Topics that were Discussed Today and Advise Them of the Topics to be Discussed Tomorrow</i>
1430	<i>Lunch & End of Day Four</i>

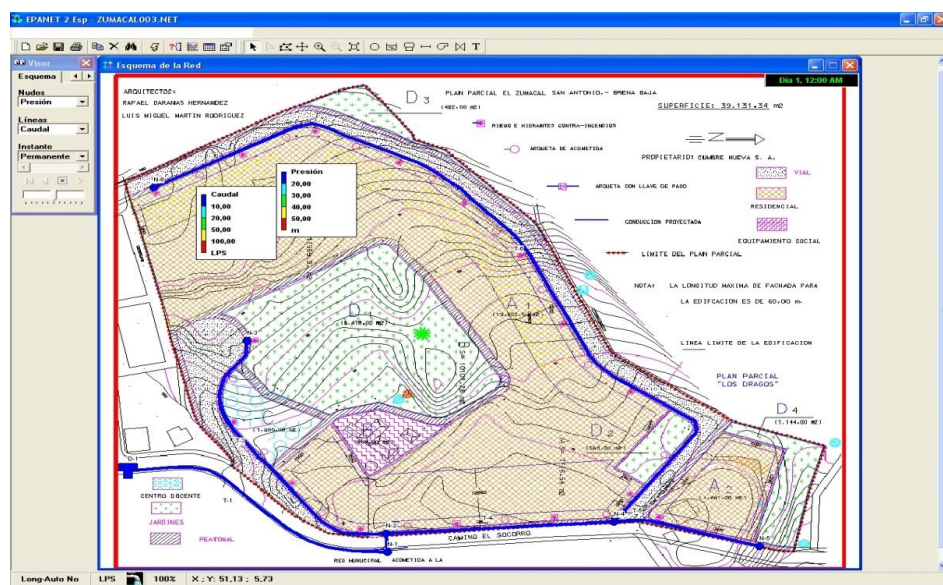
Day 5

0730 – 0830	Desalination Project Management <i>Planning and Designing a Desalination Plant • Project Timelines and Budgeting • Stakeholder Management and Regulatory Considerations • Risk Assessment and Mitigation</i>
0830 – 0930	Desalination in Arid Regions <i>Role of Desalination in Providing Fresh Water • Water Scarcity Issues in Desert Regions • Case Study: Middle East Desalination Projects • Socio-Economic Impact of Desalination in Arid Zones</i>
0930 – 0945	<i>Break</i>
0945 – 1100	Operational Optimization of RO Plants <i>Strategies for Improving RO Plant Efficiency • Automation and Smart Monitoring in RO Systems • Periodic Maintenance and Lifecycle Management • Operational Performance Benchmarking</i>
1100 – 1230	Scaling Up Desalination Plants <i>Challenges in Scaling up Desalination Capacity • Technological Advances in Large-Scale Desalination • Case Study: Scaling Desalination in Urban Areas • Planning for Future Water Demand and Growth</i>
1230 – 1245	<i>Break</i>
1245 – 1345	Cost & Financial Considerations <i>Capital Expenditure versus Operational Expenditure • Cost Breakdown of Desalination Plants • Financial Models for Desalination Projects • Impact of Energy Costs on Desalination Pricing</i>
1345 – 1400	Course Conclusion <i>Using this Course Overview, the Instructor(s) will Brief Participants about the Course Topics that were Covered During the Course</i>
1400 – 1415	POST-TEST
1415 – 1430	<i>Presentation of Course Certificates</i>
1430	<i>Lunch & End of Course</i>



Simulator (Hands-on Practical Sessions)

Practical sessions will be organized during the course for delegates to practice the theory learnt. Delegates will be provided with an opportunity to carryout various exercises using the latest revision of “EPANET” simulators.



EPANET Simulator

Course Coordinator

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