

COURSE OVERVIEW HE2355 **Environmental, Social & Governance (ESG) Specialization**

Course Title

Environmental, Social & Governance (ESG) Specialization

Course Date/Venue

August 31-September 04, 2026/Fujairah Meeting Room, Grand Millennium Al Wahda Hotel, Abu Dhabi, UAE

Course Reference

HE2355

Course Duration/Credits

Five days/2.75 CEUs/27.5 PDHs

Course Description



This practical and highly-interactive course includes real-life case studies and exercises where participants will be engaged in a series of interactive small groups and class workshops.

This course provides participants with a comprehensive understanding of ESG principles, sustainability strategies, climate-related risks, responsible governance and international reporting frameworks. It is designed for professionals responsible for integrating ESG into business strategy, risk management, operations, compliance, investment decision-making and corporate sustainability initiatives.



The course combines international standards, practical case studies, workshops, ESG assessments, climate risk analysis, reporting exercises and implementation planning to enable participants to develop practical ESG strategies aligned with global best practices.



Further, the course will also discuss the ESG and sustainable development, ESG components and global ESG frameworks and standards; the climate change and sustainability fundamentals, ESG drivers and stakeholder expectations; the environmental risk management, carbon management and greenhouse gas accounting; and the energy management and decarbonization including water stewardship and waste management.



During this interactive course, participants will learn the biodiversity and natural capital, human rights and labor standards as well as diversity, equity and inclusion (DEI); the occupational health, safety and wellbeing, community engagement and social impact; the sustainable supply chain management, corporate governance fundamentals and ethics, compliance and business integrity; the enterprise risk management, ESG reporting frameworks and ESG strategy development; the ESG integration into business operations including sustainable finance and green investment; and the digital technologies supporting ESG, emerging ESG trends and regulatory developments.

Course Objectives/Outcomes & Benefits for the Participants

Upon the successful completion of this course, each participant will be able to:-

- Apply and gain an in-depth knowledge on environmental, social and governance (ESG) specialization
- Discuss ESG and sustainable development, ESG components and global ESG frameworks and standards
- Recognize climate change and sustainability fundamentals, ESG drivers and stakeholder expectations
- Carryout environmental risk management, carbon management and greenhouse gas accounting
- Apply energy management and decarbonization including water stewardship and waste management
- Explain biodiversity and natural capital, human rights and labor standards as well as diversity, equity and inclusion (DEI)
- Determine occupational health, safety and wellbeing, community engagement and social impact
- Carryout sustainable supply chain management, corporate governance fundamentals and ethics, compliance and business integrity
- Apply enterprise risk management, ESG reporting frameworks and ESG strategy development
- Employ ESG integration into business operations including sustainable finance and green investment
- Discuss digital technologies supporting ESG, emerging ESG trends and regulatory developments

Exclusive Smart Training Kit - H-STK®



*Participants of this course will receive the exclusive “Haward Smart Training Kit” (H-STK®). The H-STK® consists of a comprehensive set of technical content which includes **electronic version** of the course materials conveniently saved in a **Tablet PC**.*

Who Should Attend

This course provides an overview of all significant aspects and considerations of environment, social and governance management for sustainability professionals, ESG managers, HSE managers, project managers, operations managers, corporate strategy managers, risk managers, compliance officers, internal auditors, Finance professionals, corporate governance officers and executive management.



Course Certificate(s)

- (1) Internationally recognized Competency Certificates will be issued to participants who completed a minimum of 80% of the total tuition hours and successfully passed the exam at the end of the course. Certificates are valid for 5 years.

Recertification is FOC for a Lifetime.

Sample of Certificates

The following are samples of the certificates that will be awarded to course participants:-





- (2) Official Transcript of Records will be provided to the successful delegates with the equivalent number of ANSI/IACET accredited Continuing Education Units (CEUs) earned during the course.

* Haward Technology * CEUs * Haward Technology * CEUs * Haward Technology * CEUs * Haward Technology *

 **Haward Technology Middle East**
Continuing Professional Development (HTME-CPD)

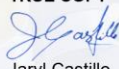
CEUs

CEU Official Transcript of Records

TOR Issuance Date: 14-Nov-25
HTME No. 74851
Participant Name: Waleed Al Habeeb

Program Ref.	Program Title	Program Date	No. of Contact Hours	CEU's
HE2355	Environmental, Social & Governance (ESG) Specialization	Nov 10-14, 2025	27.5	2.75

Total No. of CEU's Earned as of TOR Issuance Date **2.75**

TRUE COPY

Jaryl Castillo
Academic Director

Haward Technology has been approved as an Accredited Provider by the International Association for Continuing Education and Training (IACET), 2201 Cooperative Way, Suite 600, Herndon, VA 20171, USA. In obtaining this approval, Haward Technology has demonstrated that it complies with the ANSI/IACET 1-2018 Standard which is widely recognized as the standard of good practice internationally. As a result of their Authorized Provider membership status, Haward Technology is authorized to offer IACET CEUs for programs that qualify under the ANSI/IACET 1-2018 Standard.

Haward Technology's courses meet the professional certification and continuing education requirements for participants seeking Continuing Education Units (CEUs) in accordance with the rules & regulations of the International Association for Continuing Education & Training (IACET). IACET is an international authority that evaluates programs according to strict, research-based criteria and guidelines. The CEU is an internationally accepted uniform unit of measurement in qualified courses of continuing education.

Haward Technology is accredited by

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* Haward Technology * CEUs * Haward Technology * CEUs * Haward Technology * CEUs * Haward Technology *

Certificate Accreditations

Haward's certificates are accredited by the following international accreditation organizations: -

- 
British Accreditation Council (BAC)

Haward Technology is accredited by the **British Accreditation Council** for **Independent Further and Higher Education** as an **International Centre**. Haward's certificates are internationally recognized and accredited by the British Accreditation Council (BAC). BAC is the British accrediting body responsible for setting standards within independent further and higher education sector in the UK and overseas. As a BAC-accredited international centre, Haward Technology meets all of the international higher education criteria and standards set by BAC.

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The International Accreditors for Continuing Education and Training (IACET - USA)

Haward Technology is an Authorized Training Provider by the International Accreditors for Continuing Education and Training (IACET), 2201 Cooperative Way, Suite 600, Herndon, VA 20171, USA. In obtaining this authority, Haward Technology has demonstrated that it complies with the **ANSI/IACET 2018-1 Standard** which is widely recognized as the standard of good practice internationally. As a result of our Authorized Provider membership status, Haward Technology is authorized to offer IACET CEUs for its programs that qualify under the **ANSI/IACET 2018-1 Standard**.

Haward Technology's courses meet the professional certification and continuing education requirements for participants seeking **Continuing Education Units** (CEUs) in accordance with the rules & regulations of the International Accreditors for Continuing Education & Training (IACET). IACET is an international authority that evaluates programs according to strict, research-based criteria and guidelines. The CEU is an internationally accepted uniform unit of measurement in qualified courses of continuing education.

Haward Technology Middle East will award **2.75 CEUs** (Continuing Education Units) or **27.5 PDHs** (Professional Development Hours) for participants who completed the total tuition hours of this program. One CEU is equivalent to ten Professional Development Hours (PDHs) or ten contact hours of the participation in and completion of Haward Technology programs. A permanent record of a participant's involvement and awarding of CEU will be maintained by Haward Technology. Haward Technology will provide a copy of the participant's CEU and PDH Transcript of Records upon request.



Course Instructor(s)

This course will be conducted by the following instructor(s). However, we have the right to change the course instructor(s) prior to the course date and inform participants accordingly:



Mr. Danie Martin, NEBOSH-IFC, NEBOSH-IGC, NEBOSH-IOGC, NEBOSH-ENV, NEBOSH-PSM is a **Senior HSE Consultant** with extensive years of experience within **Oil, Gas, Refinery and Petrochemical** industries. His wide experience covers **Environmental Management, Hazardous Materials (HAZMAT), Hazard Communication (HAZCOM), Hazard Recognition & Assessment, Risk Control, Cryogenics, MSDS, Liquefied Natural Gas, Hazard Monitoring Techniques, Environmental Pollution Prevention, Hazardous Classification, Packaging & Labelling, Chemical Transportation, Waste Management, Chemical Spill Clean Up, Risk Assessments, Safety & Emergency Plans, Working at Heights, Firefighting, Rescue & Operation, Fall Protection, HSSE Emergency Response & Crisis Management Operations, Confined Space Entry, Construction Health & Safety, HSSE Principles & Practices, HSE Quantitative Risk Assessment (QRA), Root Cause Analysis & Techniques, Hazardous Materials & Chemicals Handling, Chemical Spills, Safety Precaution & Response Action Plan, PSM, PHA, HAZOP, HAZID, Hazard & Risk Assessment, Task Risk Assessment (TRA), Incident Command, Accident & Incident Investigation, Emergency Response Procedures, Job Safety Analysis (JSA), Behavioural Based Safety (BBS), Work Permit & First Aid, Emergency Response, H₂S, ERP Preparation, Project HSE Management System, Health & Hygiene Inspection, PTW Control, Process Modules Fire & Gas Commissioning, Ergonomics, Lockout/Tagout, Fire Safety & Protection and Spill Prevention & Control.**

During his career life, Mr. Martin has gained his practical and field experiences through his various significant positions and dedication as the **Safety Manager, Acting Safety Manager, SHE Supervisor, HSES Auditor, Senior Trainer/Lecturer, HSE Advisor, Principal Safety Officer, Site Safety Officer, Doctor's Assistant and Safety Officer** from various international companies like Data Matrix, Technip France, Foster Wheeler, Kwazulu Private Ambulance Service, Thames Valley Hospital, Sasol and Sasolburg.

Mr. Martin has a **Bachelor's** degree and holds a **National Diploma in Safety Management**. Further, he is a **Certified Instructor/Trainer**; an **Approved Tutor in NEBOSH Certificate in Environmental Management, NEBOSH International General Certificate, NEBOSH International Certificate in Fire Safety & Risk Management, NEBOSH International Oil & Gas Certificate and NEBOSH Certificate in Process Safety Management**; a **Certified Internal Verifier/Assessor/Trainer** by the **Institute of Leadership and Management (ILM)**; and a well-regarded member of the **Health Professions Council of South Africa (AEA)**, the **Institution of Occupational Safety and Health (IOSH)** and the **South African Council for Project and Construction Management Professions (SACPCMP)**. He has further delivered numerous trainings, courses, seminars, workshops and conferences worldwide.



Training Methodology

All our Courses are including **Hands-on Practical Sessions** using equipment, State-of-the-Art Simulators, Drawings, Case Studies, Videos and Exercises. The courses include the following training methodologies as a percentage of the total tuition hours:-

- 30% Lectures
- 20% Practical Workshops & Work Presentations
- 30% Hands-on Practical Exercises & Case Studies
- 20% Simulators (Hardware & Software) & Videos

In an unlikely event, the course instructor may modify the above training methodology before or during the course for technical reasons.

Learning Design & Customization

This course can be customized to the exact requirements of clients. Haward Technology is so proud of our huge capabilities in tailoring our courses to the training needs of our valued clients.

Course Fee

US\$ 5,500 per Delegate + **VAT**. This rate includes H-STK® (Haward Smart Training Kit), buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

Accommodation

Accommodation is not included in the course fees. However, any accommodation required can be arranged at the time of booking

Course Program

The following program is planned for this course. However, the course instructor may modify this program before or during the course for technical reasons with no prior notice to participants. Nevertheless, the course objectives will always be met:

Day 1: Monday, 31st of August 2026

0800 – 0830	Registration & Coffee
0830 – 0845	Welcome & Introduction
0845 – 0900	PRE-TEST
0900 – 0930	Introduction to ESG and Sustainable Development Evolution of ESG and Corporate Sustainability • Why ESG Matters for Modern Organizations • ESG Versus Corporate Social Responsibility (CSR) • Global Sustainability Challenges and Business Responsibilities
0930 – 0945	Break
0945 – 1030	ESG Components Explained Environmental Performance • Social Responsibility • Governance Frameworks • Integration of ESG into Corporate Strategy
1030 – 1100	Global ESG Frameworks & Standards United Nations Sustainable Development Goals (SDGs) • UN Global Compact Principles • OECD Guidelines for Multinational Enterprises • Principles for Responsible Investment (PRI)
1100 – 1200	Climate Change & Sustainability Fundamentals Climate Science Basics • Global Warming and Greenhouse Gas Emissions • Climate Risks to Business Operations • Transition Toward Low-Carbon Economies



1200 – 1215	Break
1215 – 1300	ESG Drivers & Stakeholder Expectations Investors and ESG Performance • Customer Expectations • Regulatory Requirements • Community and Social License to Operate
1300 – 1350	ESG Maturity Assessment Workshop Evaluating Current ESG Performance • Identifying Organizational Gaps • ESG Benchmarking Techniques • Developing an Initial ESG Roadmap
1350 – 1400	Recap Using this Course Overview, the Instructor(s) will Brief Participants about the Topics that were Discussed Today and Advise Them of the Topics to be Discussed Tomorrow
1400	Lunch & End of Day One

Day 2: Tuesday, 01st of September 2026

0800 – 0930	Environmental Risk Management Environmental Impact Assessment • Pollution Prevention Strategies • Resource Efficiency • Environmental Risk Identification
0930 – 0945	Break
0945 – 1030	Carbon Management & Greenhouse Gas Accounting Scope 1, Scope 2, and Scope 3 Emissions • Carbon Footprint Calculation • Greenhouse Gas Protocol • Carbon Reduction Planning
1030 – 1100	Energy Management & Decarbonization Renewable Energy Integration • Energy Efficiency Programs • Net-Zero Transition Planning • Decarbonization Technologies
1100 – 1200	Water Stewardship & Waste Management Water Conservation Strategies • Circular Economy Principles • Waste Reduction Programs • Sustainable Resource Management
1200 – 1215	Break
1215 – 1300	Biodiversity & Natural Capital Biodiversity Risks • Ecosystem Protection • Nature-Based Solutions • Sustainable Land Use Practices
1300 – 1350	Environmental Performance Measurement Workshop Environmental KPI Development • ESG Environmental Dashboards • Benchmarking Environmental Performance • Continuous Improvement Planning
1350 – 1400	Recap Using this Course Overview, the Instructor(s) will Brief Participants about the Topics that were Discussed Today and Advise Them of the Topics to be Discussed Tomorrow
1400	Lunch & End of Day Two

Day 3: Wednesday, 02nd of September 2026

0800 – 0930	Human Rights & Labor Standards International Labour Organization (ILO) Standards • Human Rights Due Diligence • Modern Slavery Prevention • Ethical Employment Practices
0930 – 0945	Break
0945 – 1030	Diversity, Equity & Inclusion (DEI) Inclusive Workplace Development • Gender Equality • Equal Opportunity Programs • Measuring DEI Performance
1030 – 1100	Occupational Health, Safety & Wellbeing Employee Health Programs • Workplace Safety Culture • Mental Health and Wellbeing • Safety Performance Indicators



1100 – 1200	Community Engagement & Social Impact Stakeholder Engagement Planning • Community Investment Programs • Social Value Creation • Corporate Citizenship
1200 – 1215	Break
1215 – 1300	Sustainable Supply Chain Management Supplier ESG Assessment • Responsible Procurement • Human Rights in Supply Chains • Supply Chain Risk Monitoring
1300 – 1350	Social Impact Assessment Workshop Identifying Social Risks • Developing Social KPIs • Stakeholder Mapping • Improvement Planning
1350 – 1400	Recap Using this Course Overview, the Instructor(s) will Brief Participants about the Topics that were Discussed Today and Advise Them of the Topics to be Discussed Tomorrow
1400	Lunch & End of Day Three

Day 4: Thursday, 03rd of September 2026

0800 – 0930	Corporate Governance Fundamentals Governance Structures • Board Responsibilities • Management Accountability • Governance Best Practices
0930 – 0945	Break
0945 – 1030	Ethics, Compliance & Business Integrity Anti-Bribery Programs • Code of Ethics • Whistleblower Protection • Compliance Monitoring
1030 – 1100	Enterprise Risk Management & ESG ESG Risk Identification • Climate Risk Integration • Strategic Risk Assessment • Risk Mitigation Planning
1100 – 1200	ESG Reporting Frameworks Global Reporting Initiative (GRI) • IFRS Sustainability Disclosure Standards (ISSB) • Sustainability Accounting Standards Board (SASB) • Task Force on Climate-Related Financial Disclosures (TCFD)
1200 – 1215	Break
1215 – 1300	ESG Ratings & Investor Expectations ESG Rating Agencies • Materiality Assessment • Investor Communication • ESG Performance Benchmarking
1300 – 1350	ESG Reporting Workshop Developing ESG KPIs • Materiality Matrix Development • Sustainability Report Structure • Performance Disclosure Exercise
1350 – 1400	Recap Using this Course Overview, the Instructor(s) will Brief Participants about the Topics that were Discussed Today and Advise Them of the Topics to be Discussed Tomorrow
1400	Lunch & End of Day Four

Day 5: Friday, 04th of September 2026

0730 – 0830	ESG Strategy Development Vision and Strategic Objectives • ESG Policy Development • Goal Setting and Prioritization • Strategic Implementation Roadmap
0830 – 0930	ESG Integration into Business Operations Operational ESG Planning • Capital Investment Decisions • Sustainable Procurement Integration • ESG Performance Management



0930 – 0945	Break
0945 – 1030	Sustainable Finance & Green Investment Green Finance Principles • Sustainable Investment Strategies • ESG Investment Analysis • Climate Finance Opportunities
1030 – 1100	Digital Technologies Supporting ESG ESG Data Management Systems • Artificial Intelligence for ESG Analytics • ESG Performance Dashboards • Digital Sustainability Reporting
1100 – 1200	Emerging ESG Trends & Regulatory Developments Global ESG Regulatory Landscape • Climate Disclosure Requirements • Transition Planning and Net-Zero Commitments • Future Directions in Sustainable Business
1200 – 1215	Break
1215 – 1230	Capstone Workshop – Developing an ESG Implementation Plan Organizational ESG Gap Analysis • ESG Strategic Action Plan Development • ESG Performance Scorecard Design • Presentation and Peer Review of ESG Roadmaps
1230 - 1245	Course Conclusion Using this Course Overview, the Instructor(s) will Brief Participants about the Course Topics that were Covered During the Course
1245 - 1345	COMPENCY EXAM
1345 – 1400	Presentation of Course Certificates
1400	Lunch & End of Course

Practical Sessions

This practical and highly-interactive course includes real-life case studies and exercises:-



Course Coordinator

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