

COURSE OVERVIEW LS0051

Professional Leader

Excellence in Leadership & Teambuilding

(Accredited by ILM)

Course Title

Professional Leader: *Excellence in Leadership & Teambuilding (Accredited by ILM)*

Course Date/Venue

October 19-23, 2025/Pierre Loti Meeting Room,
Mövenpick Hotel Istanbul Golden Horn, Istanbul,
Turkey

Course Reference

LS0051

Course Duration/Credits

Five days/3.0 CEUs/30 PDHs

Course Description



80% of this course is practical sessions where participants will be engaged in a series of interactive small groups, class workshops and role-plays.

To grow in today's highly competitive and rapidly changing business environment, team leaders must have strong skills in managing and leading their teams. The very essence of having a successful organization is having both the leadership and the management skills although more often, people try to separate them by saying that they are leaders, but not managers or that leadership is doing the right thing while management is doing things right. But reality each organization need both.

The course presents an overview of leadership competence criteria as applied in modern business situations and international corporations. The drawn analogies illustrate the applications, limitations and values of leadership and teambuilding as an integrated process in handling diverse managerial challenges. The course topics stress the individuality of approaches, uniqueness of skills and behavioral tendencies in the present date, with practical parallel reference to the development of the leadership profile over time in relation to the team creation and its operational methodologies.



Upon course completion, each participant will have an overview of leadership styles, techniques, skills, methodologies and paradigms which will provide them with an opportunity to experience the challenges encountered in situational leadership circumstances. The participants will examine the qualities and characteristics of famous international figures such as charisma, focus and vision, and analyze their personal leadership profiles. The course will further address teambuilding in the context of emotional intelligence, and juxtapose its aspects with team spirit approaches such as commitment, loyalty, and enthusiasm. The participants will appreciate the value of leadership and teambuilding on associate management skills relating to empowerment, motivation and the art of facilitation.

The course will conclude by a review of the effect of leadership on quantum management in terms of competence standards, corporate transformation, change management, re-engineering, sustainable performance and simulation of creativity. The attendee will have the opportunity to draw a personal implementation plan to reflect the totality of the diverse learning points.

Course Objectives

Upon the successful completion of this course, each participant will be able to:-

- Get certified as a “*Professional Leader*”
- Apply proper leadership styles, techniques, skills, methodologies and paradigms in order to become an effective team leader
- Analyze the qualities, characteristics and components of the leadership
- Identify various teambuilding components such as team composition, team spirit, team role and team work
- Discuss the leadership value, empowerment, commitment, loyalty motivation and self-development
- Demonstrate the leadership career laddering, performance management, productivity and creativity and handle proper conflict resolution
- Present different personality styles and self command as a way of communication
- Employ employee motivation within the organization

Exclusive Smart Training Kit - H-STK®



*Participants of this course will receive the exclusive “Haward Smart Training Kit” (H-STK®). The H-STK® consists of a comprehensive set of technical content which includes **electronic version** of the course materials conveniently saved in a **Tablet PC**.*

Who Should Attend

This course is specifically designed to enhance the leadership skills of both technical and non-technical personnel such as managers, superintendents, engineers, head of departments, officers, team leaders and unit supervisors who have to demonstrate, and/or coach others in leadership skills. The course will be additionally of value to staff in support or advisory functions such as strategy formation, policy development, organizational development, human resource development, audit, welfare and projects.

Course Certificate(s)

- (1) Internationally recognized Competency Certificates and Plastic Wallet Cards will be issued to participants who completed a minimum of 80% of the total tuition hours and successfully passed the exam at the end of the course. Successful candidate will be certified as a “*Professional Leader*”. Certificates are valid for 5 years.


Recertification is FOC for a Lifetime.

Sample of Certificates

The following are samples of the certificates that will be awarded to course participants:-



(2) Official Transcript of Records will be provided to the successful delegates with the equivalent number of ANSI/IACET accredited Continuing Education Units (CEUs) earned during the course.



Haward Technology Middle East
Continuing Professional Development (HTME-CPD)

CEUs

TOR Issuance Date: 14-Nov-24


HTME No. 74851

Participant Name: Waleed Al Habeeb

Program Ref.	Program Title	Program Date	No. of Contact Hours	CEU's
LS0054	Professional Leader Excellence in Leadership & Teambuilding (Accredited by ILM)	Nov 10-14, 2024	30	3.0

Total No. of CEU's Earned as of TOR Issuance Date **3.0**








TRUE COPY


Janyl Castillo
 Academic Director

Haward Technology has been approved as an Accredited Provider by the International Association for Continuing Education and Training (IACET) in accordance with the rules & regulations of the International Association for Continuing Education & Training (IACET). The HTME Standard is widely recognized as the standard of good practice internationally. As a result of their Authorized Provider membership status, Haward Technology is authorized to offer IACET CEUs for programs that qualify under the ANSI/IACET-2018 Standard.

Haward Technology's courses meet the professional certification and continuing education requirements for participants seeking Continuing Education Units (CEUs) in accordance with the rules & regulations of the International Association for Continuing Education & Training (IACET). The CEU is an internationally accepted uniform unit of measurement in qualified courses of continuing education.

Haward Technology is accredited by

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(3) Institute of Leadership & Management (ILM) Certificates will be issued to participants who have successfully completed the course and passed the exam at the end of the course.

ilm

Professional Leader: Excellence in Leadership & Teambuilding

is awarded to
Waleed Al Habeeb

through
Haward Technology Middle East

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5502848057/10

Awarded 14 November 2024


Kirstie Donnelly MBE
Director-General and Chief Executive Officer
The City and Guilds of London Institute


David Phillips
Managing Director
ILM


The City and Guilds of London Institute is the awarding body / awarding organisation for ILM qualifications.
The Institute was founded in 1878 and granted Royal Charter in 1900.
ILM is a City & Guilds Group business.


ilm
ENDORSED
Awarding Organisation



Haward Technology

Certificate Accreditations

Haward's certificates are accredited by the following international accreditation organizations: -

-  ILM (City & Guilds Group)

Haward Technology has been awarded the **ILM Recognised Organization** under the **City & Guilds Group Business**. The ILM stands for excellence in leadership and management qualifications design, development and delivery under the City & Guilds of London Institute as the award-giving body for these qualifications. ILM recognises and approved the programmes of training providers and academic institutions that deliver quality-assured training and accredited qualifications. As an Approved Provider of ILM Recognised programmes, **Haward Technology** meets the quality assurance criteria of the ILM to deliver application-based leadership and management programs that meet international standards and professional benchmarks.

-  British Accreditation Council (BAC)

Haward Technology is accredited by the **British Accreditation Council** for **Independent Further and Higher Education** as an **International Centre**. Haward's certificates are internationally recognized and accredited by the British Accreditation Council (BAC). BAC is the British accrediting body responsible for setting standards within independent further and higher education sector in the UK and overseas. As a BAC-accredited international centre, Haward Technology meets all of the international higher education criteria and standards set by BAC.

-  The International Accreditors for Continuing Education and Training (IACET - USA)

Haward Technology is an Authorized Training Provider by the International Accreditors for Continuing Education and Training (IACET), 2201 Cooperative Way, Suite 600, Herndon, VA 20171, USA. In obtaining this authority, Haward Technology has demonstrated that it complies with the **ANSI/IACET 2018-1 Standard** which is widely recognized as the standard of good practice internationally. As a result of our Authorized Provider membership status, Haward Technology is authorized to offer IACET CEUs for its programs that qualify under the **ANSI/IACET 2018-1 Standard**.

Haward Technology's courses meet the professional certification and continuing education requirements for participants seeking **Continuing Education Units** (CEUs) in accordance with the rules & regulations of the International Accreditors for Continuing Education & Training (IACET). IACET is an international authority that evaluates programs according to strict, research-based criteria and guidelines. The CEU is an internationally accepted uniform unit of measurement in qualified courses of continuing education.

Haward Technology Middle East will award **3.0 CEUs** (Continuing Education Units) or **30 PDHs** (Professional Development Hours) for participants who completed the total tuition hours of this program. One CEU is equivalent to ten Professional Development Hours (PDHs) or ten contact hours of the participation in and completion of Haward Technology programs. A permanent record of a participant's involvement and awarding of CEU will be maintained by Haward Technology. Haward Technology will provide a copy of the participant's CEU and PDH Transcript of Records upon request.

Course Instructor(s)

This course will be conducted by the following instructor(s). However, we have the right to change the course instructor(s) prior to the course date and inform participants accordingly:



Mr. Attalla Ersan, PEng, MSc, BSc, is a **Senior Management Consultant** with over **30 years** of extensive experience within the **Oil & Gas, Hydrocarbon and Petrochemical** industries. His expertise widely covers the areas of **Leadership Skills, Leadership & Team Building, Psychology of Leadership, Interpersonal Skills & Teamwork, Coaching & Mentoring, Creative Thinking & Problem-Solving Techniques, Emotional Intelligence, Presentation Skills, Communication & Interpersonal Skills, Effective Communication & Influencing Skills, Crisis Management, Business Ethics & Etiquette, Emotional Intelligence, Work Ethics, Positivity at Work, Negotiation Skills, Negotiation Management, Interpersonal Skills, Communication Skills, Adaptability & Flexibility, Coaching Skills, Mentoring Techniques, Communication & Listening Techniques, Office Administration, Office Management, Strategic Planning & Management, Human Resource Management, Leadership & Business Management, Industrial Relations Management, Creative Problem-Solving Skills, Technical Report Writing, Supervisory Leadership, Effective Communication Skills, Total Quality Management (TQM), Financial Reporting, Financial Management, Finance Auditing, Petroleum Finance & Accounting Principles, Life Cycle Costing Management, Finance for Non-Finance Professional, Budgeting & Cost Control, Budget Estimation Types, Forecasting & Cost, Cost Reduction, Conceptual Cost Estimating, Planning & Managing Contracts & Tenders, Contract Management, Bidding & Tendering, Procurement & Purchasing Management, Logistics Operations, Supply Chain Management, Production Logistics, Supply Chain Management, Fleet Management, Stores & Stock Control, Project Management, Project & Construction Management, Managing Project Risk, QA/QC in Project Execution & Construction Management, Best Practices for Managing Multiple Projects, Contract Management, Construction Supervision & Management, Document Management, Writing, Record Management, Risk Management, Quality Management, Value Engineering, Production & Inventory Management, Warehousing, Purchasing & Marketing Management, Work Engineering & Advanced Production Techniques, Quality Assurance & Control, Operations Management, Manpower Planning, Job Design & Evaluation, Recruitment, Training & Development, Work Ethic, Job Analysis Evaluation and Training & Development Needs. He is currently the **CEO of Ersan Petrokimya Teknoloji Company Limited** wherein he is responsible for the design and operation of Biogas Process Plants.**

During his career life, Mr. Attalla has gained his practical and field experience through his various significant positions and dedication as the **Policy, Organization & Manpower Development Head, Training & Development, Head, Ethylene Plant – Pyrolysis Furnace Engineer, Production Engineer**, Process Training Coordinator, Ethylene Plant Shift Supervisor, Ethylene Plant Panel & Fit Operator, Process Training & Development Coordinator, **Technical Consultant**, and **Instructor/Trainer** for Qatar Vinyl Company Limited and Qatar Petroleum Company (QAPCO).

Mr. Attalla is a **Registered Professional Engineer** and has a **Master** degree of **Education** in **Educational Training & Leadership** and a **Bachelor** degree of **Petrochemical Engineering**. Further, he is a **Certified Instructor/Trainer** and a **Certified Internal Verifier/Assessor/Trainer** by the **Institute of Leadership & Management (ILM)**. He has further delivered numerous trainings, courses, workshops, conferences and seminars internationally.

Training Methodology

This interactive training course includes the following training methodologies as a percentage of the total tuition hours:-

20% Lectures

80% Practical Exercises, Case Studies, Games, Customized Videos, Site Visits, Simulations, Role Play, Group Skill Sessions, Outdoor & Indoor Activities

In an unlikely event, the course instructor may modify the above training methodology before or during the course for technical reasons.

Course Fee

US\$ 6,000 per Delegate + **VAT**. This rate includes H-STK® (Haward Smart Training Kit), buffet lunch, coffee/tea on arrival, morning & afternoon of each day.

Accommodation

Accommodation is not included in the course fees. However, any accommodation required can be arranged at the time of booking.

Course Program

The following program is planned for this course. However, the course instructor(s) may modify this program before or during the course for technical reasons with no prior notice to participants. Nevertheless, the course objectives will always be met:-

Day 1: Sunday, 19th of October 2025

0730 – 0800	Registration & Coffee
0800 – 0815	Welcome & Introduction
0815 – 0830	PRE-TEST
0830 – 0930	Management Versus Leadership
0930 – 0945	Break
0945 – 1100	Leadership Styles- An Overview
1100 – 1230	The Techniques & Skills that Contribute to a Leadership Style
1230 – 1245	Break
1245 – 1420	The Leadership Paradigm
1420 – 1430	Recap
1430	Lunch & End of Day One

Day 2: Monday, 20th of October 2025

0730 – 0930	Situational Leadership
0930 – 0945	Break
0945 – 1100	Teambuilding
1100 – 1230	Case Study- The Team Leader's Mirage
1230 – 1245	Break
1245 – 1420	Leadership Approaches
1420 – 1430	Recap
1430	Lunch & End of Day Two

Day 3: Tuesday, 21st of October 2025

0730 – 0930	<i>The Leadership Zone</i>
0930 – 0945	<i>Break</i>
0945 – 1100	<i>Vision & Mission Statements</i>
1100 – 1230	<i>Competency & Competence Standards</i>
1230 – 1245	<i>Break</i>
1245 – 1420	<i>A Leadership Model – Exercise</i>
1420 – 1430	<i>Recap</i>
1430	<i>Lunch & End of Day Three</i>

Day 4: Wednesday, 22nd of October 2025

0730 – 0930	<i>Personality Styles & Self Command</i>
0930 – 0945	<i>Break</i>
0945 – 1100	<i>Conflict Resolution</i>
1100 – 1230	<i>Emotional Intelligence</i>
1230 – 1245	<i>Break</i>
1245 – 1330	<i>Career Laddering</i>
1330 – 1420	<i>Performance Management</i>
1420 – 1430	<i>Recap</i>
1430	<i>Lunch & End of Day Four</i>

Day 5: Thursday, 23rd of October 2025

0730 – 0930	<i>Dynamics of Balance</i>
0930 – 0945	<i>Break</i>
0945 – 1030	<i>Leadership & Change</i>
1030 – 1130	<i>Productivity & Process Alignment</i>
1130 – 1230	<i>Creativity</i>
1230 – 1245	<i>Break</i>
1245 – 1300	<i>Motivation</i>
1300 – 1315	<i>Course Conclusion</i>
1315 – 1415	COMPETENCY EXAM
1415 – 1430	<i>Presentation of Course Certificates</i>
1430	<i>Lunch & End of Course</i>

Practical Sessions

80% of this highly-interactive course is practical sessions. Theory learnt (20%) will be applied using various role-plays, case studies and practical sessions.



Course Coordinator

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